



# Health, Safety and Security

## Introduction

AngloGold Ashanti (AGA) is committed to ensuring the health, safety and security of our people and the communities in which we work. To achieve this, we foster work environments that prioritise safe practices and systems of work and encourage everyone to take responsibility for their safety and the safety of others. In pursuit of these goals, we aim to constantly improve our health, safety and security practices.

The scope of this Policy is global and it applies to all directors, employees, contractors and consultants of AGA. Any reference to AGA includes its subsidiaries and affiliates, including any individual mines that transact in their own names.

## Principles

**We are committed to the health, safety and wellbeing of our people.**

With safety as our first value, we are committed to establishing and maintaining workplaces that support the health, safety and wellbeing of our people. We are committed to eliminating work-related fatalities, injuries and illnesses by eliminating or minimising health, safety and security hazards and risks. No activity will be undertaken unless it can be done safely and without negatively impacting on health and safety.

Our goal is to keep people healthy, protect them from workplace exposures that may impair their physical, emotional or psychological wellbeing, and ensure their health-related capacity to perform work. In striving to achieve these outcomes, we set health, safety and security standards and comply with the applicable laws and regulations of the countries in which we operate and the voluntary commitments we have adopted.

**Everyone has a role to play.**

Prioritising health, safety and security is a collective effort. Our goal is to foster a health, safety and security culture underpinned by individual and collective accountability; where people take responsibility for their health, safety and security and that of others, share their experiences and learn from each other. To assist in building this culture we will consult with our people and, where applicable, their representatives about health and safety matters. Our leaders are highly visible and engaged in supporting a culture of no fatalities, injuries and illnesses.

To foster a healthy, safe and secure workplace, we are committed to employing competent and capable people. We aim to ensure that our people have the appropriate skills, knowledge and competencies to perform their work in line with our health, safety and security expectations and to proactively identify, assess and mitigate safety, health and security risks.

**We strive for effective security management.**

We are committed to protecting our people, assets and AGA's reputation. We aim to provide a secure environment for our operations. We do this by developing and implementing a security risk management system that is owned and championed at all levels of AGA.

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In approaching security, we will comply with the applicable laws and regulations of the countries in which we operate and the voluntary commitments we have adopted. When operating in post-conflict and weak governance zones, we ensure that our deployment of security forces complies with the [Voluntary Principles on Security and Human Rights](#).

**We seek to constantly improve our health, safety and security practices.**

We are committed to continually improving our health, safety and security systems and practices. In meeting our health, safety and security commitments, we strive to build a culture of risk awareness and develop our people to become expert navigators of risk so that together we can proactively identify, assess and mitigate safety, health and security risks and ensure a safe and healthy working environment.

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