



# Sustainability

## Introduction

AngloGold Ashanti (AGA) wants the communities and societies in which we operate to be better off for AGA having been there. AGA is committed to doing no harm, making responsible use of natural resources and contributing to sustainable development by:

- engaging with governments, communities and our other stakeholders in a proactive, respectful and transparent manner, consistent with our company values and the voluntary commitments we have adopted;
- respecting internationally recognised human rights and addressing adverse impacts wherever we do business;
- reporting our performance to internal and external stakeholders, in a timely and transparent manner; and
- having appropriate resources, systems and capacity necessary to implement this policy.

We are committed to the [United Nations Guiding Principles for Business and Human Rights](#) and will seek ways of honouring the principles of internationally recognised human rights when facing conflicting or unclear requirements.

The scope of this Policy is global and it applies to all directors, employees, contractors and consultants of AGA. Any reference to AGA includes its subsidiaries and affiliates, including any individual mines that transact their own names.

## Principles

### We respect human rights.

Respect for human rights is an essential part of AGA's vision and values. It is fundamental to our value of treating each other with dignity and respect.

We respect the human rights of all our stakeholders, including the rights of Indigenous peoples and vulnerable groups, and we respect the values, traditions and cultures of the local and Indigenous communities in which we operate.

We implement our commitment to respect human rights by assessing adverse impacts linked to our operations, products or services and supply chain, and when operating in post-conflict and weak governance zones, ensure that our deployment of security forces complies with the [Voluntary Principles on Security and Human Rights](#).

This includes engaging with potentially affected rightsholders throughout the lifecycle of our operations and considering their views when developing mitigation actions, and we are committed to working with civil society and institutions in advancing human rights work, in support of human rights defenders.

We seek to avoid causing or contributing to adverse impacts through our own activities. Where impacts cannot be avoided, we seek to address those impacts through appropriate remediation. We have effective grievance mechanisms in place so that community feedback and grievances can be received, reviewed and dealt with as expeditiously as possible.

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### We respect the environment.

We work to deliver sustainable outcomes through responsible management of the natural resources over which we are custodians and by minimising the potential for environmental harm from our activities.

We will comply with the applicable laws and voluntary commitments that we have adopted and will integrate environmental management into the way we operate, promoting environmental responsibility among our employees and business partners. We will continually improve our environmental management systems and we hold ourselves accountable for our environmental performance.

We proactively identify and assess threats and opportunities, instituting practicable solutions to reduce our environmental risks and liabilities. We manage tailings and heap leach facilities to protect and maintain human health and safety and the environment. We work to prevent pollution and minimise the generation of waste from our activities, including seeking out innovative solutions for adapting to the effects of climate change and to mitigate our carbon footprint and contribute to biodiversity protection in areas in which we operate. We ensure that resources are available to meet our closure obligations.

### We want the communities and societies in which we operate to be better off for AngloGold Ashanti having been there.

We strive to nurture community partnerships built on mutual respect and trust. Appropriate dialogue conducted in the spirit of transparency and good faith is vital as we promote productive, respectful and mutually beneficial partnerships in communities where we operate.

We aim to leave a legacy of enduring value by engaging and consulting with potentially interested and affected stakeholders, throughout the lifecycle of our operations, in a proactive, consistent, transparent, informed and inclusive manner, with the aim of determining the most effective way of creating shared value and considering their views when developing mitigation actions.

We strive to obtain free, prior, and, informed consent of Indigenous Peoples as reflected in the [ICMM Indigenous Peoples and Mining: Position Statement](#), formalising this consent in agreements where possible.

We work in partnership with the societies where we operate to promote social and economic development in our host communities, supporting local employment and procurement initiatives where practicable.

We acquire and use land in a way which ensures the effective execution of our business activities, while securing the broadest possible consensus among interested people. We avoid resettlement and other forms of displacement where possible, and where it is required, we will be guided by international good practice, seeking to minimize and mitigate potential adverse environmental, social, cultural and economic impacts to the greatest extent possible.

We promote co-existence with legitimate Artisanal and Small-Scale Mining (ASM) and will support the development of orderly, viable ASM initiatives in collaboration with key stakeholders, including our host governments.

We make sure that adequate resources are available commensurate to social risks, potential impacts and socio-economic opportunities, throughout the lifecycle of our operations. We work to continually improving our social management systems so that our social performance obligations are met.

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### We are committed to engaging with government and other stakeholders.

We are committed to engaging with governments, inter-governmental bodies and our other stakeholders at all levels in a proactive, respectful and transparent manner, consistent with our company values and the voluntary commitments we have adopted.

We will monitor our key legislative, policy and political environments. We will actively participate in and contribute to international and national public policy discourse on the mining sector, including collaborating with international and national industry associations and, where practical, participating in thought leadership for the industry. We will communicate transparently with governments with respect to the performance of our business, our needs as an investor and employer, and the realities of the industry and sector in which we operate.

We will engage in regular, open and respectful dialogue with government at all levels to align interests and work together to responsibly develop and share the benefits of the country's natural resources, whilst promoting accountability. We will partner with and support governments and communities to promote positive socio-economic outcomes for the company and for the governments and communities which host our operations.

We will support and uphold host country licensing/permitting approval processes in a collaborative and transparent manner to secure and maintain our legal licenses to operate, and to protect and sustain our reputation to assist in securing governmental and societal agreement and approval for our business activities, including the social license to operate.

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