



GO FOR GOLD: A GRADUATE CAREER WITH US



ANGLOGOLDASHANTI

AUSTRALIA

AMBITIOUS DETERMINED VALUED GOLD.



Who are our graduates?

We are looking for people who have a strong academic record, an open mind, are aligned to our company values and have a genuine enthusiasm for a career with us.

Essential requirements

On a path to complete or studying towards completing a tertiary qualification in the relevant discipline, due to graduate in the next 12 months

Excellent written and verbal communication skills

Analytical and open minded with a creative and collaborative approach to problem solving

A self-starter with the ability to work autonomously

Australian working rights

A valid Australian manual driver's license



As part of your application, you are required to provide your CV/Resume and academic record, as well as a cover letter outlining your interest in a career with AngloGold Ashanti Australia.

At AngloGold Ashanti Australia, we have your learning and development at heart. People are our business and our business is people.

As future industry leaders, we recognise the potential you bring to the organisation and join as a valued member of our team. You are not just a number - as a graduate you become a valued member of our team. AngloGold Ashanti Australia's Graduate Programme is a two-year, structured programme based on best practices within the associated discipline and the opportunity of a permanent career.

This provides opportunities to work at both our open pit and underground operations. Our Graduate Programme is underpinned by tailored competency frameworks that match your career interests and align with real work and business opportunities. As a graduate you develop your technical capability whilst also developing as a leader through professional training.

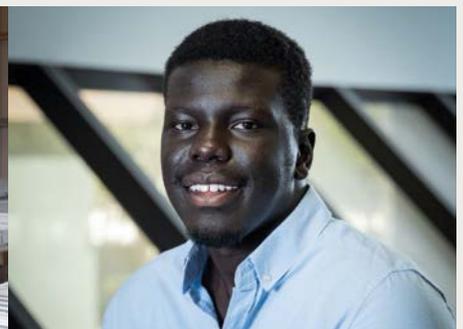
Upon completion of your Graduate Programme, you are welcomed into an Emerging Professional career pathway with ongoing development opportunities.

Graduate Stories



Holly Morris and Dave Perkin

Now in senior roles Holly Morris and Dave Perkin epitomise the graduate journey with AngloGold Ashanti Australia where they have enjoyed the challenges posed by the complex orebody at Sunrise Dam and the learning opportunities they have been provided. Holly, who is Manager: Exploration, joined AngloGold Ashanti Australia 13 years ago after completing a Masters in Hydrogeology and Dave, who is Superintendent: Resource Evaluation, has been with the company for 14 years after completing a Masters in Mining Geology.



Garang Bulkoch Mining Engineer at AngloGold Ashanti

"The graduate program at AngloGold Ashanti is highly structured and involved different rotations on-site as well as formal training sessions in Perth. During this program, I was able to complete all my underground time which taught me lessons and skills that I will continue to use over my career. It's been a fascinating experience watching the mine grow significantly over the last couple of years, as it's rare to see a new underground mine develop from the beginning".

Your Annual Development Journey



Our Graduate Programmes

AngloGold Ashanti Australia offers graduate programmes within our key mining disciplines, providing multiple work and site rotation options. The development plan of each graduate is tailored to match their interest with our business objectives.

Applications are accepted from students in their final year of study in the following disciplines:

Engineering

Mining

Mine Geotechnical

Civil

Chemical

Mineral Processing

Mechanical

Electrical

Sciences

Geology/geoscience

Metallurgy/mineral science

Mathematics

Special science (surveying)

Environmental science

TAFE

Diploma or Advanced Diploma in Surveying



The following graduate programmes are offered:

Mining Engineering: This programme provides exposure to underground and open pit mining. Development is geared towards qualification for a First Class Mine Manager's Certificate or a Quarry Manager's Certificate.

Geology: Our geology programme provides the opportunity to rotate through the open pit and underground mining environment with exposure to exploration and mine geology. We will build your development and experience to help you determine your career path of interest.

Metallurgy: This comprehensive programme is designed to develop well-rounded metallurgists with an understanding of our processing plants and operations.

Geotechnical Engineering: Our geotechnical engineering programme provides an understanding of open pit or underground mining, exploration and the geological processes which influence geotechnical design and mining.

Mechanical and Electrical Engineering: These programmes consist of multiple rotations through the maintenance and engineering departments, developing competence in both underground and plant maintenance.

Open Pit and Underground Surveying: Our surveying programme is tailored to the graduate depending on their level of education and aspirations. We provide opportunities for exposure to both sites and working towards either a Grade 1 or 2 Authorised Mine Surveyor's Certificate.

Environmental: This programme provides a broad understanding of the mine site operations and the environmental support functions required to meet the compliance obligations of the site.



AngloGold Ashanti is the world's third largest gold producer.

Diversity & Inclusion

Our Australian Operations

AngloGold Ashanti is the world's third largest gold producer. Headquartered in Johannesburg, South Africa, AngloGold Ashanti has a globally diverse, world-class portfolio of operations and projects with two Australian operations, Sunrise Dam and Tropicana, located in the north-eastern goldfields of Western Australia.

Vacation Work

We are interested in talented and ambitious 3rd or 4th year students seeking to obtain work exposure during mid and end-of-year breaks. We offer paid vacation employment and the potential to work for a global company upon completion of studies. High performing vacation students are also first to be offered scholarships and graduate positions.

www.anglogoldashanti.com



At AngloGold Ashanti Australia, we believe that we cannot truly value the diversity of our employees without providing an inclusive workplace where all employees are able to thrive. The AngloGold Ashanti Australia Diversity and Inclusion committee was established to support the creation of a workplace culture where all employees are able to bring their whole self to work.

Key achievements of the committee have been the expansion of parental leave benefits, the establishment of the Our Pride LGBTQI+ Ally Network and Leadership Group, the roll out of Halal food options on sites and the development of a Conscious Inclusion training programme. This is amongst many other initiatives and an exciting pipeline of projects – including the development of an internal Women's Network and Gender Equity Leadership Group.

Tropicana

Tropicana, a joint venture between AngloGold Ashanti Australia Ltd (70% and manager) and Regis Resources Limited (30%), is located 330km east-northeast of Kalgoorlie.

Tropicana poured first gold in September 2013 eight years after the initial discovery. At the time Tropicana was the first greenfields gold discovery to be brought into production in Australia for more than a decade. One of the top five gold producing operations in Australia, Tropicana transitioned from large scale open pit mining to a combination of open pit and underground mining in 2020.

Sunrise Dam

Sunrise Dam is located 220km north-east of Kalgoorlie and 55km south of Laverton and has been an important foundation for AGAA since it began production in 1997. In more than 20 years of uninterrupted gold production the operation has produced more than 8.5Moz of gold. Underground mining is now the primary source of ore following the completion of the open pit in 2014.

Vacation student programmes

- Metallurgy
- Mining Engineering
- Surveying
- Geotechnical Engineering
- Geology/Geoscience
- Electrical Engineering
- Mechanical Engineering
- Environment
- Accounting
- Human Resources
- Finance and payroll



For inquiries about vacation work or our graduate programme contact: gradsaustralia@anglogoldashanti.com