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ANGLOGOLD ASHANTI LTD ("AGA") THE PROMOTION OF ACCESS TO INFORMATION MANUAL ("Manual")

THIS MANUAL IS PREPARED IN RESPECT OF AGA:

Wholly-owned South African incorporated subsidiaries of AGA (profit companies):

- Advanced Mining Software Limited (1981/009284/06)
- AGRe Insurance Company Limited (2000/031577/06)
- AngloGold Health Services Proprietary Limited (1996/006514/07) (AHS)
 - Eastvaal Gold Holdings Limited (1991/004409/06)
- Free State Consolidated Gold Mines (Operations) Limited (1937/009266/06)
 - Gold of Africa Collection (2001/011620/08)
 - Igolide (Pty) Ltd (1998/008738/07)

50%-owned:

Vyfhoek Exploration and Mining Company Limited (1980/007187/06)

Trusts:

AngloGold Limited Employees' Share and Debenture Trust (IT 9334/98)



1. PREAMBLE

This information manual has been compiled in accordance with the requirements of the Promotion of Access to Information Act, 2000 ("PAIA"). AGA and each of the companies and trusts to which this manual applies, is a private body as defined in PAIA. This manual contains the information specified in section 51(1) of PAIA, which is applicable to such private bodies. This manual provides an outline of the types of records held by AGA and the various companies and trusts in respect of which AGA exercises control, as referred to above, and explains how a person may submit requests for access to these records in terms of PAIA.

PAIA came into operation on 9 March 2001. PAIA seeks, among other things, to give effect to the Constitutional right of access to any information held by the State or by any other person where such information is required for the exercise or protection of any right and gives natural and juristic persons the right of access to records held by either a private or public body, subject to certain limitations, in order to enable them to exercise or protect their rights. Where a request is made in terms of PAIA to a private body, that private body must disclose the information if the requester is able to show that the record is required for the exercise or protection of any rights, and provided that no grounds of refusal contained in PAIA are applicable. PAIA sets out the requisite procedural issues attached to information requests.

Section 51 of PAIA obliges private bodies to compile a manual to enable a person to obtain access to information held by such body and stipulates the minimum requirements that the manual has to comply with.

This Manual constitutes AGA's PAIA manual. This Manual is compiled in accordance with section 51 of PAIA as amended by the Protection of Personal Information Act, 2013 ("POPIA"), which gives effect to everyone's Constitutional right to privacy and largely commenced on 1 July 2020. POPIA promotes the protection of personal information processed by public and private bodies, including certain conditions so as to establish minimum requirements for the processing of personal information. POPIA amends certain provisions of PAIA, balancing the need for access to information against the need to ensure the protection of personal information by providing for the establishment of an Information Regulator to exercise certain powers and perform certain duties and functions in terms of POPIA and PAIA, providing for the issuing of codes of conduct and providing for the rights of persons regarding unsolicited electronic communications and automated decision making in order to regulate the flow of personal information and to provide for matters concerned therewith.

This PAIA manual also includes information on the submission of objections to the processing of personal information and requests to delete or destroy personal information or records thereof in terms of POPIA.

VERSION	POLICY OWNER	DATE
2	AGA Company Secretary	June 2021

2. ABOUT AGA

AGA is one of the world's largest gold producers by volume of gold produced and is also involved in sustaining and growing the market for gold.



3. ORGANOGRAM/STRUCTURE

Wholly-owned South African incorporated subsidiaries of AngloGold Ashanti (profit companies):

- Advanced Mining Software Limited (1981/009284/06)
- AGRe Insurance Company Limited (2000/031577/06)
- AngloGold Health Services Proprietary Limited (1996/006514/07) (AHS)
- Eastvaal Gold Holdings Limited (1991/004409/06)
- Free State Consolidated Gold Mines (Operations) Limited (1937/009266/06)
- Gold of Africa Collection (2001/011620/08)
- Igolide (Pty) Ltd (1998/008738/07)

50%-owned:

Vyfhoek Exploration and Mining Company Limited (1980/007187/06)

Trusts:

AngloGold Limited Employees' Share and Debenture Trust (IT 9334/98)

4. CONTACT DETAILS

The Head of AGA is Christine Ramon. Christine Ramon and the heads of each of the other companies and trusts, to which this Manual applies, have designated Lucy Mokoka, for the purposes of PAIA as the person to whom requests for access to records should be addressed.

Name of body: AngloGold Ashanti Limited

Contact person: Lucy Mokoka Address: 76 Jeppe Street

Newtown, Johannesburg 2001

Postal address: P.O. Box 62117

Marshalltown

Telephone number: (011) 637 6000 Facsimile number: (011) 637 6624

E-mail: lmokoka@anglogoldashanti.com

4.1 Information Officer:

Valda Gossmann

4.2 Direct Tel: (011) 637 6395 **4.3 Sharecall:** (011) 637 6000

4.4 Email: vgossmann@anglogoldashanti.com

4.5 Fax: (011) 637 6624

Physical address

76 Rahima Moosa Street, Newtown, 2001

Postal address

PO Box, 62117, Marshalltown, 2107



5. INFORMATION REGULATORS GUIDE

An official Guide has been compiled which contains information to assist a person wishing to exercise a right of access to information in terms of PAIA and POPIA. This Guide is made available by the Information Regulator (established in terms of POPIA). Copies of the updated Guide are available from Information Regulator in the manner prescribed. Any enquiries regarding the Guide should be directed to:

Postal Address: 33 Hoofd Street

Forum III, 3rd Floor Braampark

Braamfontein, Johannesburg

Telephone Number: +27 (0) 10 023 5207

E-mail Address: inforeg@justice.gov.za

Website: https://www.justice.gov.za/inforeg/

6. OBJECTIVES OF THIS MANUAL

The objectives of this Manual are:

- to provide a list of all records held by the legal entity;
- to set out the requirements with regard to who may request information in terms of PAIA as well as the grounds on which a request may be denied;
- to define the manner and form in which a request for information must be submitted;
 and
- to comply with the additional requirements imposed by POPIA.

7. ENTRY POINT FOR REQUESTS

PAIA provides that a person may only make a request for information, if the information is required for the exercise or protection of a legitimate right.

Information will therefore not be furnished unless a person provides sufficient particulars to enable AGA to identify the right that the requester is seeking to protect as well as an explanation as to why the requested information is required for the exercise or protection of that right. The exercise of an data subject's rights is subject to justifiable limitations, including the reasonable protection of privacy, commercial confidentiality and effective, efficient and good governance. PAIA and the request procedure contained in this Manual may not be used for access to a record for criminal or civil proceedings, nor should information be requested after the commencement of such proceedings.

The Information Officer has been delegated with the task of receiving and co-ordinating all requests for access to records in terms of PAIA, in order to ensure proper compliance with PAIA and POPIA.

The Information Officer will facilitate the liaison with the internal legal team on all of these requests.

All requests in terms of PAIA and this Manual must be addressed to the Information Officer using the details in paragraph 4 above.



8. RECORDS HELD BY AGA

Personnel Information:

These records include employment contracts of all AGA employees, employment policies and remuneration details.

Business records of AGA:

These records include:

- Financial records
- Minutes of meetings of the executive committee, departmental meetings and staff meetings.
- Strategic plans and other operational policies
- Annual reports and other statutory reports
- Newsletters, press releases and other publications

Company Secretarial:

These records include:

- Company statutes
- Registers
- Minutes of meetings
- Statutory returns
- Powers of attorney
- Share certificates

Moveable and immoveable property:

These records include:

- Title deeds
- Lease agreements
- Hire agreements
- Hire-purchase agreements
- Credit sale agreements
- Ordinary and conditional sale agreements

Intellectual Property:

These records include:

- Trade mark
- Patents
- Copyright
- Designs
- Know-How
- Licencing agreements



Insurance:

These records include:

- Policies
- · Insurance claim files

Taxation:

These records include:

Income tax files

Human Resources:

These records include:

- Policies and procedures
- Employee information
- Personnel files
- Agreements
- Forms and applications
- Standard letters and notices
- Workplace and Union agreements and records
- Benefit arrangements rules and records

Finance:

These records include:

- Financial statements
- Reports and returns
- Banking details and bank account records
- Debtors/creditors statements and invoices

Operations:

These records include:

Permits, licences, consents, approvals, authorisations, applications and registrations

- Policies and procedures
- Reports and supporting documentation
- Contractor, client and supplier agreements and information
- Security documents

Information technology:

These records include:

- System documentation and manuals
- Project, disaster recovery and implementation plans



Administration:

These records include:

- Intranet
- Correspondence with internal and external parties

The requester has to show that he or she has the right in terms of PAIA to be given access to the records in question and all requests for access will be evaluated on a case-by-case basis in accordance with the provisions of PAIA.

9. HOW MUST A PERSON GO ABOUT ASKING FOR RECORDS?

In terms of section 53 of the PAIA, a requester must use the prescribed form to make a request for access to a record, attached as Appendix E to this Manual. This request must be made to the person designated as the head of AGA, and must be made to the address, fax number or electronic mail address provided above.

The requester must provide sufficient detail on the request form to enable the head of AGA to adequately identify the record or records requested, and the identity of the requester. The requester should also indicate which form of access is required, if the request is granted. The requester should further indicate if he or she wishes to be informed in any other manner and state the necessary particulars to be so informed (e.g. the postal address or fax number of the requester).

The requester must identify the right that he or she is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of that right.

If a request is made on behalf of a person, the requester must submit proof of the capacity in which the requester is making the request to the reasonable satisfaction of the head of AGA.

The head of the private body must notify the requester (other than a personal requester, who is a requester seeking access to a record containing *personal information* about the requester) by notice, requiring the requester to pay the prescribed request fee (if any) and to provide proof of payment (e.g. a copy of the deposit slip), before further processing the request.

If the request is granted then a further access fee must be paid, which will be calculated by taking into account reproduction costs, search and preparation time and cost, and postal costs. If the search for and preparation of the record for disclosure, including arrangements to make it available in the requested form, requires more than the prescribed hours, the requester will be requested to pay as a deposit, the prescribed portion of the access fee which would be payable if the request is granted. The access fees are discussed in further detail below.

AGA will process requests as soon as is reasonably possible, but within 30 days from receipt of the request, unless third parties are required to be notified of the request or the 30 day period is extended as provided for in PAIA. AGA will notify the requester if the 30 day period



for processing a request is to be extended. AGA will notify the requester of its decision in the required form, which is usually in writing. If the requester wishes to be informed of the decision on the request in any other manner, the requester must provide details of the required form and manner of notification.

AGA may, and must in certain instances, refuse access to records on any of the grounds set out in PAIA which include: that access would result in the unreasonable disclosure of personal information about a third party, that it is necessary to protect the commercial information of a third party or of AGA itself, that it is necessary to protect the confidential information of a third party, that it is necessary to protect the safety of individuals or property, that a record constitutes privileged information for the purpose of legal proceedings, or that it is necessary to protect the research information of a third party or AGA itself.

Where a request is refused, a requester may apply to the High Court within 180 days of being informed of the refusal of the request, for an order compelling the record or records requested to be made available to the requester or for another appropriate order. The Court will determine whether the records should be made available or not.

10. AUTOMATICALLY AVAILABLE INFORMATION

Information that is obtainable via AGA's website about AGA is automatically available and need not be formally requested in terms of this Manual.

11. AVAILABILITY OF THIS MANUAL

This Manual has been made available to the South African Human Rights Commission and is published on the AGA website (www.anglogoldashanti.com).



Annexure A DISCLOSURES ON REQUEST

Communications	Press releases
Human resources	AGA Code of Ethics
	AGA Credo
	Employment Equity reports
	HR Reports
	Training Reports
Financial	Budgets
management	Strategic plans
	Annual Performance Plans
	Financial statements
	Auditor General's reports

12. INFORMATION AVAILABLE IN TERMS OF POPIA

12.1. Categories of personal information collected by AGA

AGA may collect information relating to an identifiable, living, natural person, and where it is applicable, an identifiable, existing juristic person, including, but not limited to-

- information relating to the race, gender, sex, pregnancy, marital status, national, ethnic or social origin, colour, sexual orientation, age, physical or mental health, well-being, disability, religion, conscience, belief, culture, language and birth of the person;
- information relating to the education or the medical, financial, criminal or employment history of the person;
- any identifying number, symbol, e-mail address, physical address, telephone number, location information, online identifier or other particular assignment to the person;
- the biometric information of the person;
- the personal opinions, views or preferences of the person;
- correspondence sent by the person that is implicitly or explicitly of a private or confidential nature or further correspondence that would reveal the contents of the original correspondence;



- the views or opinions of another individual about the person; and
- the name of the person if it appears with other personal information relating to the person or if the disclosure of the name itself would reveal information about the person;

12.2. The purpose of processing personal information

In terms of POPIA, personal information must be processed for a specified purpose. The purpose for which personal information is processed by AGA will depend on the nature of the personal information and the particular data subject. This purpose is ordinarily disclosed, explicitly or implicitly, at the time the personal information is collected.

In general, personal information is processed for purposes of dealing with complaints under the CPA, procurement purposes, records management, security, employment and related matters.

12.3. A description of the categories of data subjects

AGA holds information and records on the following categories of data subjects:

- Employees / personnel of AGA;
- Any third party with whom AGA conducts business;
- Contractors of AGA;
- Suppliers of AGA.

(This list of categories of data subjects is non-exhaustive.)

12.4. The recipients or categories of recipients to whom the personal information may be supplied

Depending on the nature of the personal information, AGA may supply information or records to the following categories of recipients:

- Statutory oversight bodies, regulators or judicial commissions of enquiry making a request for personal information;
- Any court, administrative or judicial forum, arbitration, statutory commission, or ombudsman making a request for personal information or discovery in terms of the applicable rules;
- South African Revenue Services, or another similar authority;
- Anyone making a successful application for access in terms of PAIA or POPIA; and



- Subject to the provisions of POPIA and other relevant legislation, AGA may share information about a client's creditworthiness with any credit bureau or credit providers industry association or other association for an industry in which AGA operates.

12.5. Planned transborder flows of personal information

If a data subject visits AGA's website from a country other than South Africa, the various communications will necessarily result in the transfer of information across international boundaries.

AGA may need to transfer a data subject's information to service providers in countries outside South Africa, in which case it will fully comply with applicable data protection legislation.

These countries may not have data-protection laws which are similar to those of South Africa.

12.6. A general description of information security measures to be implemented by AGA

AGA takes extensive information security measures to ensure the confidentiality, integrity and availability of personal information in our possession. AGA takes appropriate technical and organisational measures designed to ensure that personal information remains confidential and secure against unauthorised or unlawful processing and against accidental loss, destruction or damage.

13. INFORMATION AVAILABLE IN TERMS OF OTHER LEGISLATION

Information is available in terms of certain provisions of the following legislation to the persons or entities specified in such legislation:

- Administration of Estates Act 66 of 1965
- Basic Conditions of Employment Act 75 of 1997
- CPA
- Close Corporations Act 69 of 1984
- Companies Act 61 of 1973
- Compensation for Occupational Injuries and Health Diseases Act 130 of 1993
- Employment Equity Act 55 of 1998
- Estate Agency Affairs Act 112 of 1976
- Income Tax Act 58 of 1962
- Insolvency Act No. 24 of 1936
- Labour Relations Act 66 of 1995
- Occupational Health & Safety Act 85 of 1993
- Pension Funds Act 24 of 1956
- Skills Development Act 97 of 1998
- Skills Development Levies Act 9 of 1999



- Stamp Duties Act 77 of 1968
- Stock Exchanges Control Act 1 of 1985 (and the rules and listing requirements of the JSE Securities Exchange authorised in terms thereof)
- Unemployment Contributions Act 4 of 2002
- Unemployment Insurance Act 30 of 1966
- Value Added Tax Act 89 of 1991
- Mine Health and Safety Act 29 of 1996
- Occupational Diseases in Mines and Works Act 78 of 1973
- Skills Development Levies Act 9 of 1999
- TradeMarks Act 194 of 1993

14. CATEGORIES OF RECORDS AVAILABLE UPON REQUEST

AGA maintains records on the categories and subject matters listed below. Please note that recording a category or subject matter in this Manual does not imply that a request for access to such records would be granted. All requests for access will be evaluated on a case by case basis in accordance with the provisions of PAIA.

Please note further that many of the records held by AGA are those of third parties, such as clients and employees, and AGA takes the protection of third party confidential information very seriously. For further information on the grounds of refusal of access to a record please see paragraph 15.5 below. Requests for access to these records will be considered very carefully. Please ensure that requests for such records are carefully motivated.

Category of records

Internal records

The records listed pertain to AGA own affairs

Records

- Memoranda and Articles of Association
- Financial records
- Operational records
- Intellectual property
- Marketing records;
- Internal correspondence;
- Service records;
- Statutory records;
- Internal policies and procedures;
- Minutes of meetings;
- Any personal records provided to us by our personnel;
- Any records a third party has provided to us about any of their personnel;
- Conditions of employment and other personnel-related contractual and quasi legal records;
- Employment policies and procedures;

Personnel records

For the purposes of this section, "personnel" means any person who works for or provides services to or on behalf of AGA and receives or is entitled to receive any remuneration and any other person who assists in carrying out or conducting the business of AGA. This includes partners, directors, all permanent, temporary and part-time staff as well as consultants and contract workers.



Category of records	Records
	 Internal evaluation and disciplinary
	records; and
	 Other internal records and
	correspondence.
Client-related records	 Contracts with the client and between
	the client and other persons;
Other third party records Records are kept in respect of other	 Personnel, client, or AGA records
parties, including without limitation joint	which are held by another party as
ventures and consortia to which AGA is a party, contractors and sub-contractors,	opposed to being held by AGA; and
suppliers, service providers, and providers of information regarding general market conditions. In addition, such other parties may possess records which can be said to	 Records held by AGA pertaining to
	other parties, including financial
	records, correspondence, contractual
belong to AGA.	records, records provided by the other
	party, and records third parties have
	provided about the contractors or
Other records	suppliers.
Other records	 Information relating to AGA; and
	 Research information belonging to
	AGA or carried out on behalf of a third
	party.

15. REQUEST PROCEDURE

15.1. Completion of the prescribed form

Any request for access to a record from a public body in terms of PAIA must substantially correspond with the form included in Appendix A hereto.

A request for access to information which does not comply with the formalities as prescribed by PAIA will be returned to you.

POPIA provides that a data subject may, upon proof of identity, request AGA to confirm, free of charge, all the information it holds about the data subject and may request access to such information, including information about the identity of third parties who have or have had access to such information.

POPIA also provides that where the data subject is required to pay a fee for services provided to him/her, AGA must provide the data subject with a written estimate of the payable amount before providing the service and may require that the data subject pays a deposit for all or part of the fee.

Grounds for refusal of the data subject's request are set out in PAIA and are discussed below

POPIA provides that a data subject may object, at any time, to the processing of personal information by AGA, on reasonable grounds relating to his/her particular situation, unless legislation provides for such processing. The data subject must complete the prescribed form attached hereto as Appendix C and submit it to the



Information Officer at the postal or physical address, facsimile number or electronic mail address set out above.

A data subject may also request AGA to correct or delete personal information about the data subject in its possession or under its control that is inaccurate, irrelevant, excessive, out of date, incomplete, misleading or obtained unlawfully; or destroy or delete a record of personal information about the data subject that AGA is no longer authorised to retain records in terms of POPIA's retention and restriction of records provisions.

A data subject that wishes to request a correction or deletion of personal information or the destruction or deletion of a record of personal information must submit a request to the Information Officer at the postal or physical address, facsimile number or electronic mail address set out above on the form attached hereto as Appendix D.

15.2. Proof of identity

Proof of identity is required to authenticate your identity and the request. You will, in addition to this prescribed form, be required to submit acceptable proof of identity such as a certified copy of your identity document or other legal forms of identity.

15.3. Payment of the prescribed fees

There are two categories of fees which are payable:

• The request fee: R50

 The access fee: This is calculated by taking into account reproduction costs, search and preparation costs, as well as postal costs. These fees are set out in Appendix B.

Section 54 of PAIA entitles AGA to levy a charge or to request a fee to enable it to recover the cost of processing a request and providing access to records. The fees that may be charged are set out in Regulation 9(2)(c) promulgated under PAIA. Where a decision to grant a request has been taken, the record will not be disclosed until the necessary fees have been paid in full.

15.4. Timelines for consideration of a request for access

Requests will be processed within 30 (thirty) days, unless the request contains considerations that are of such a nature that an extension of the time limit is needed. Should an extension be required, you will be notified, together with reasons explaining why the extension is necessary.

15.5. Grounds for refusal of access and protection of information

There are various grounds upon which a request for access to a record may be refused. These grounds include:

- the protection of personal information of a third person (who is a natural person) from unreasonable disclosure;
- the protection of commercial information of a third party (for example: trade secrets; financial, commercial, scientific or technical information that may harm the commercial or financial interests of a third party);
- if disclosure would result in the breach of a duty of confidence owed to a third party;



- if disclosure would jeopardise the safety of an individual or prejudice or impair certain property rights of a third person;
- if the record was produced during legal proceedings, unless that legal privilege has been waived;
- if the record contains trade secrets, financial or sensitive information or any information that would put AGA (at a disadvantage in negotiations or prejudice it in commercial competition); and/or
- if the record contains information about research being carried out or about to be carried out on behalf of a third party or by AGA.

Section 70 PAIA contains an overriding provision. Disclosure of a record is compulsory if it would reveal (i) a substantial contravention of, or failure to comply with the law; or (ii) there is an imminent and serious public safety or environmental risk; and (iii) the public interest in the disclosure of the record in question clearly outweighs the harm contemplated by its disclosure.

If the request for access to information affects a third party, then such third party must first be informed within 21 (twenty one) days of receipt of the request. The third party would then have a further 21 (twenty one) days to make representations and/or submissions regarding the granting of access to the record.

16. REMEDIES AVAILABLE TO A REQUESTER ON REFUSAL OF ACCESS

If the Information Officer decides to grant you access to the particular record, such access must be granted within 30 (thirty) days of being informed of the decision.

There is no internal appeal procedure that may be followed after a request to access information has been refused. The decision made by the Information Officer is final. In the event that you are not satisfied with the outcome of the request, you are entitled to apply to the Information Regulator or a court of competent jurisdiction to take the matter further.

Where a third party is affected by the request for access and the Information Officer has decided to grant you access to the record, the third party has 30 (thirty) days in which to appeal the decision in a court of competent jurisdiction. If no appeal has been lodged by the third party within 30 (thirty) days, you must be granted access to the record.

17. AVAILABILITY OF THIS MANUAL

Copies of this Manual are available for inspection, free of charge, at the offices of AGA and at www.anglogoldashanti.com.

18. OTHER

The Manual is updated on a regular basis in accordance with the requirements of section 51(2) of PAIA.



Appendix A -

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2.

REPUBLIC OF SOUTH AFRICA



FORM C REQUEST FOR ACCESS TO RECORD OF PRIVATE BODY (Section 53(1) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000)) [Regulation 10]

A. Particulars of private body The Head:

1. B. Particulars of person requesting access to the record

- (a) The particulars of the person who requests access to the record must be given below.
- (b) The address and/or fax number in the Republic to which the information is to be sent must be given. (c) Proof of the capacity in which the request is made, if applicable, must be attached.

Full names and su	rname:													
Identity number: Postal address:														
Telephone number:	(.)				Fa	x num	ber: ()					
E-mail address: Capacity in which request is made, when made on behalf of another person:														
C. Particulars of	person	on wh	ose be	ehalf r	eques	t is ma	ıde							
This section must person.	be com	pleted	ONLY	′ if a re	equest	for info	rmatio	n is ma	ade on	behalf	of and	other		
Full names and su	rname:													
Identity number:														Ī



3. D. Particulars of record

- (a) Provide full particulars of the record to which access is requested, including the reference number if that is known to you, to enable the record to be located.
- (b) If the provided space is inadequate, please continue on a separate folio and attach it to this form. The requester must sign all the additional folios.

1.	Description of record or relevant part of the record:
2.	Reference number, if available:
	reference number, ir available.
	Any further particulars of record:
	······································



E. Fees 4.

- (a) A request for access to a record, other than a record containing personal information about yourself, will be processed only after a request fee has been paid.
- You will be notified of the amount required to be paid as the request fee. (b)
- The fee payable for access to a record depends on the form in which access is required and (c) the reasonable time required to search for and prepare a record.
- If you qualify for exemption of the payment of any fee, please state the reason for exemption. (d)

Reason for exemption from payment of fees:

5. F. Form of access to record

If you are prevented by a disability to read, view or listen to the record in the form of access provided for in 1 to 4 below, state your disability and indicate in which form the record is required.

Disability: Form in which record is required: Mark the appropriate box with an X. NOTES: (a) Compliance with your request for access in the specified form may depend on the form in

- which the record is available.
- (b) Access in the form requested may be refused in certain circumstances. In such a case you will be informed if access will be granted in another form.
- (c) The fee payable for access to the record, if any, will be determined partly by the form in which access is requested.

1. If the record is in written or printed form:



2. If record consists of visual images - (this includes photographs, slides, video recordings, computer-generated images, sketchs, etc.): view the images copy of the images* transcription of the images* 3. If record consists of recorded words or information which can be reproduced in sound: listen to the soundtrack transcription of soundtrack* (written or printed document) 4. If record is held on computer or in an electronic or machine-readable form: printed copy of record* printed copy of information derived from the record* computer readable form* (stiffy or compact disc) *If you requested a copy or transcription of a record (above), do you wish the copy or transcription to be posted to you? Postage is payable. YES NO *G. Particulars of right to be exercised or protected		copy of record*		inspection of record			
3. If record consists of recorded words or information which can be reproduced in sound: listen to the soundtrack (audio cassette) transcription of soundtrack* (written or printed document)	(this in	(this includes photographs, slides, video recordings, computer-generated images,					
listen to the soundtrack (audio cassette) soundtrack* (written or printed document) printed document)		view the images		copy of the images*			•
(audio cassette) soundtrack* (written or printed document) 4. If record is held on computer or in an electronic or machine-readable form: printed copy of record* printed copy of information derived from the record* copy in computer readable form* (stiffy or compact disc) *If you requested a copy or transcription of a record (above), do you wish the copy or transcription to be posted to you? Postage is payable. YES NO G. Particulars of right to be exercised or protected If the provided space is inadequate, please continue on a separate folio and attach it to this form. The requester must sign all the additional folios. 1. Indicate which right is to be exercised or protected: 2. Explain why the record requested is required for the exercise or protection of the	3. If reco	d consists of recorded w	ords	or information which can be	erepro	duced in	n sound:
printed copy of record* printed copy of information derived from the record* copy in computer readable form* (stiffy or compact disc) *If you requested a copy or transcription of a record (above), do you wish the copy or transcription to be posted to you? Postage is payable. *If the provided space is inadequate, please continue on a separate folio and attach it to this form. The requester must sign all the additional folios. 1. Indicate which right is to be exercised or protected: 2. Explain why the record requested is required for the exercise or protection of the		(audio cassette)		soundtrack* (written or printed document)			
*If you requested a copy or transcription of a record (above), do you wish the copy or transcription to be posted to you? Postage is payable. *If the provided space is inadequate, please continue on a separate folio and attach it to this form. The requester must sign all the additional folios. 1. Indicate which right is to be exercised or protected: 2. Explain why the record requested is required for the exercise or protection of the	4. If reco	d is held on computer or	in an	electronic or machine-read	able fo	orm:	
copy or transcription to be posted to you? Postage is payable. G. Particulars of right to be exercised or protected If the provided space is inadequate, please continue on a separate folio and attach it to this form. The requester must sign all the additional folios. 1. Indicate which right is to be exercised or protected: 2. Explain why the record requested is required for the exercise or protection of the		printed copy of record*				comput readabl (stiffy o	er e form* r
If the provided space is inadequate, please continue on a separate folio and attach it to this form. The requester must sign all the additional folios. 1. Indicate which right is to be exercised or protected: 2. Explain why the record requested is required for the exercise or protection of the	copy or tra	anscription to be posted to		a record (above), do you wish	h the	YES	NO
· · · · · · · · · · · · · · · · · · ·	attach it to	attach it to this form. The requester must sign all the additional folios.					
· · · · · · · · · · · · · · · · · · ·							
· · · · · · · · · · · · · · · · · · ·							

6.



H. Notice of decision regarding request for access You will be notified in writing whether your request has been approved / denied. If you wish to be informed in another manner, please specify the manner and provide the necessary particulars to enable compliance with your request.
How would you prefer to be informed of the decision regarding your request for access to the record?
Signed atyearyear
SIGNATURE OF REQUESTER / PERSON ON WHOSE BEHALF REQUEST IS MADE

7.



Appendix B - FEES IN RESPECT OF PRIVATE BODIES

- 1. The "request fee" payable by a requester, other than a personal requester, referred to in section 54(1) of the Act, is R50
- 2. The "fees for reproduction" referred to in section 52(3) and "access fees" payable by a requester referred to in section 54(7), unless exempted under section 54(8) of the Act, are as follows:
- (a) for every photocopy of an A4-size page or part thereof R1 R10
- (b) for every printed copy of an A4-size page or part thereof held on a computer or in electronic or machine-readable form R0 R75
- (c) for a copy in a computer-readable form on: (i) stiffy disc R7 R50; (ii) compact disc R70
- (d) (i) for a transcription of visual images, for an A4-size page or part thereof R40; (ii) for a copy of visual images R60
- (e) (i) for transcription of an audio record, for an A4-size page or part thereof R20; (ii) for a copy of an audio record R30
- (f) To search for the record for disclosure, R30 for each hour or part of an hour reasonably required for such search.

The actual postal fee is payable when a copy of a record must be posted to a requester Exemptions from paying "access fees"

Person or persons exempted from paying access fees:-

- (i) A single person whose annual income does not exceed R14,712.00; or
- (ii) Married persons or a person and his/her life partner whose annual income does not exceed R27,192.00



Appendix C - FORM 1 OBJECTION TO THE PROCESSING OF PERSONAL INFORMATION IN TERMS OF SECTION 11(3) OF POPIA REGULATIONS RELATING TO THE PROTECTION OF PERSONAL INFORMATION, 2018 [Regulation 2]

Note:

- 1. Affidavits or other documentary evidence as applicable in support of the objection may be attached.
- 2. If the space provided for in this Form is inadequate, submit information as an Annexure to this Form and sign each page.
- 3. Complete as is applicable.

A	DETAILS OF DATA SUBJECT
Name(s) and surname/ registered name of data subject:	
Unique Identifier/ Identity Number	
Residential, postal or business	
address:	
	Code ()
Contact number(s):	
Fax number / E-mail address:	
В	DETAILS OF RESPONSIBLE PARTY
Name(s) and surname/ Registered name of responsible party:	
Residential, postal	
or business address:	
	Code ()
Contact number(s):	
Fax number/ E-mail address:	
С	REASONS FOR OBJECTION IN TERMS OF SECTION 11(1)(d) to (f) (Please provide detailed reasons for the objection)



	_		
Signed at	this	day of	20
Signature of data subject			



Appendix D - FORM 2

REQUEST FOR CORRECTION OR DELETION OF PERSONAL INFORMATION OR DESTROYING OR DELETION OF RECORD OF PERSONAL INFORMATION IN TERMS OF SECTION 24(1) OF THE PROTECTION OF PERSONAL INFORMATION ACT, 2013 (ACT NO. 4 OF 2013)

REGULATIONS RELATING TO THE PROTECTION OF PERSONAL INFORMATION, 2018 [Regulation 3]

Note:

- Affidavits or other documentary evidence as applicable in support of the request may be 1. attached.
- 2. If the space provided for in this Form is inadequate, submit information as an Annexure to this Form and sign each page.

3.	Complete as is applicable.
	he appropriate box with an "x".
	Correction or deletion of the personal information about the data subject which is in possession or under the control of the responsible party.
posses	ying or deletion of a record of personal information about the data subject which is in ssion or under the control of the responsible party and who is no longer authorised to retain ord of information.

Α	DETAILS OF THE DATA SUBJECT
Name(s) and surname / registered name of data subject:	
Unique identifier/ Identity Number:	
Residential, postal	
or business address:	
	Code ()
Contact number(s):	
Fax number/E-mail address:	
В	DETAILS OF RESPONSIBLE PARTY
Name(s) and surname / registered name of responsible party:	
Residential, postal	
or business address:	
	Code ()
Contact number(s):	



REASONS FOR *CORRECTION OR DELETION OF THE PER INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF SECTION 24(1)(a) WHICH IS IN POSSESSION OR UNDER THE CONTROL OF RESPONSIBLE PARTY; and or REASONS FOR *DESTRUCTION OR DELETION OF A RECOPERSONAL INFORMATION ABOUT THE DATA SUBJECT II OF SECTION 24(1)(b) WHICH THE RESPONSIBLE PARTY IS NO LONGER AUTHOR	Fax number/ E-ma address:	ail
INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF SECTION 24(1)(a) WHICH IS IN POSSESSION OR UNDER THE CONTROL OF RESPONSIBLE PARTY; and or REASONS FOR *DESTRUCTION OR DELETION OF A RECOPERSONAL INFORMATION ABOUT THE DATA SUBJECT II OF SECTION 24(1)(b) WHICH THE RESPONSIBLE PARTY IS NO LONGER AUTHOR	С	INFORMATION TO BE CORRECTED/DELETED/ DESTRUCTED/ DESTROYED
INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF SECTION 24(1)(a) WHICH IS IN POSSESSION OR UNDER THE CONTROL OF RESPONSIBLE PARTY; and or REASONS FOR *DESTRUCTION OR DELETION OF A RECOPERSONAL INFORMATION ABOUT THE DATA SUBJECT II OF SECTION 24(1)(b) WHICH THE RESPONSIBLE PARTY IS NO LONGER AUTHORIZED.		
INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF SECTION 24(1)(a) WHICH IS IN POSSESSION OR UNDER THE CONTROL OF RESPONSIBLE PARTY; and or REASONS FOR *DESTRUCTION OR DELETION OF A RECOPERSONAL INFORMATION ABOUT THE DATA SUBJECT II OF SECTION 24(1)(b) WHICH THE RESPONSIBLE PARTY IS NO LONGER AUTHORIZED.		
INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF SECTION 24(1)(a) WHICH IS IN POSSESSION OR UNDER THE CONTROL OF RESPONSIBLE PARTY; and or REASONS FOR *DESTRUCTION OR DELETION OF A RECOPERSONAL INFORMATION ABOUT THE DATA SUBJECT II OF SECTION 24(1)(b) WHICH THE RESPONSIBLE PARTY IS NO LONGER AUTHORIZED.		
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INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF SECTION 24(1)(a) WHICH IS IN POSSESSION OR UNDER THE CONTROL OF RESPONSIBLE PARTY; and or REASONS FOR *DESTRUCTION OR DELETION OF A RECOPERSONAL INFORMATION ABOUT THE DATA SUBJECT II OF SECTION 24(1)(b) WHICH THE RESPONSIBLE PARTY IS NO LONGER AUTHORS		DE ACONO FOR *CORRECTION OR RELETION OF THE REPOONAL
RESPONSIBLE PARTY; and or REASONS FOR *DESTRUCTION OR DELETION OF A RECO PERSONAL INFORMATION ABOUT THE DATA SUBJECT II OF SECTION 24(1)(b) WHICH THE RESPONSIBLE PARTY IS NO LONGER AUTHO		INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF SECTION 24(1)(a)
PERSONAL INFORMATION ABOUT THE DATA SUBJECT II OF SECTION 24(1)(b) WHICH THE RESPONSIBLE PARTY IS NO LONGER AUTHO		RESPONSIBLE PARTY; and or
WHICH THE RESPONSIBLE PARTY IS NO LONGER AUTHO	D	PERSONAL INFORMATION ABOUT THE DATA SUBJECT IN TERM
IO RETAIN.		WHICH THE RESPONSIBLE PARTY IS NO LONGER AUTHORISED TO RETAIN.
(Please provide detailed reasons for the request)		(Please provide detailed reasons for the request)
		this day of20

Appendix E: DATA SUBJECT ACCESS REQUEST FORM

AngloGold Ashanti Ltd
76 Rahima Moosa Street
Newtown
2001
Email: Imokoka @anglogoldashanti.com
[Your name and full postal address]
[Your contact number]
[Your email address]
[The date]
Dear Sir or Madam

Data Subject access request form

[Include your full name, company details and other relevant details to help identify you]. Please supply the personal information which you hold about me, which I am entitled to receive under the Protection of Personal Information Act, 2013, held in:

[Give specific details of where to search for the personal data you want, for example:

my personnel file;



- emails between 'person A' and 'person B' (from 1 June 2017 to 1 Sept 2017)
- the CCTV camera situated at ('location E') on 23 May 2017 between 11am and 5pm;

If you need any more information, please let me know as soon as possible. [If relevant, state whether you would prefer to receive the data in a particular electronic format, or printed out].

Yours faithfully [Signature]