

COMPANIES ACT, 2008

**MEMORANDUM OF INCORPORATION
OF A PROFIT COMPANY**

(PUBLIC COMPANY)

NAME OF COMPANY:

**ANGLOGOLD ASHANTI LIMITED
("Company")**

REGISTRATION NUMBER:

1944/017354/06

This Memorandum of Incorporation was adopted by Special Resolution passed by shareholders on 27 March 2013, a copy of which was **Filed** with the Companies and Intellectual Property Commission on 3 April 2013 as contemplated in the Companies Act No. 71 of 2008 (as amended), together with the notice of amendment in substitution for the existing Memorandum of Incorporation (being the memorandum of association and articles of association of the Company, which were the constitutional documents of the Company in terms of the Companies Act No. 61 of 1973).

The Memorandum of Incorporation in the prescribed form as contemplated in section 13(1)(a)(i) of the Companies Act No. 71 of 2008, as amended, shall not apply to the Company.

This Memorandum of Incorporation was last amended by a Special Resolution passed at the Annual General Meeting of Shareholders held on 16 May 2022 by:

- Removing all references, in this Memorandum of Incorporation, to the A preference shares, the B preference shares and the C preference shares, and all of the provisions relating to all such preference shares, and thereby removing all such preference shares from the authorised share capital of the Company to comply with the provisions of the Companies Act and the JSE Listings Requirements.

The Special Resolution was **Filed** with the Companies and Intellectual Property Commission on 17 May 2022 and the changes became effective on this date.

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1. INTRODUCTION

- 1.1 The Memorandum of Incorporation in the prescribed form contemplated in section 13(1)(a)(i) of the Act shall not apply to the Company.
- 1.2 The Company is incorporated as a public company in terms of the Act and, accordingly:
- 1.2.1 the Company is not prohibited from offering its securities to the public; and
- 1.2.2 the transfer of the Company's securities is unrestricted save as required by statute, subject to the provisions of the Listings Requirements.
- 1.3 This Memorandum does not contain any restrictive conditions contemplated in section 15(2)(b) of the Act and does not contain any requirement for the amendment of any particular provision of this Memorandum in addition to the requirements of the Act.

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10.2(a) of
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2. INTERPRETATION

In this Memorandum, including the introduction above, and unless the context requires otherwise:

- 2.1 words importing any one gender shall include the other two genders;
- 2.2 the singular shall include the plural and vice versa;
- 2.3 any word which is defined in the Act and is not defined in 2.5, shall bear that statutory meaning in this Memorandum;
- 2.4 the headings have been inserted for convenience only and shall not be used for or assist or affect their interpretation;
- 2.5 each of the following words and expressions shall have the meaning stated opposite it and cognate expressions shall have a corresponding meaning, namely:
- 2.5.1 "the Act" the Companies Act, 2008, together with the Companies Regulations, 2011, as amended or substituted from time to time;

2.5.2	“Business Day”	a day on which banks are ordinarily open for business in each of the jurisdictions in which the Ordinary Shares of the Company are listed on an exchange, excluding Saturdays, Sundays and official public or bank holidays in such jurisdictions;
2.5.3	“Chairman”	the chairman of the directors appointed in accordance with 7.7;
2.5.4	“CSDP”	Central Securities Depository Participant, being a ‘participant’ as defined in section 1 of the Financial Markets Act, 2012, as amended or substituted from time to time, and appointed by individual shareholders for the purposes of, and in regard to, dematerialisation in terms of such act;
2.5.5	“Group”	the Company and its subsidiaries from time to time and “a member of the Group” means any one of them;
2.5.6	“JSE”	means the JSE Limited, registration number 2005/022939/06, or any other successor body licensed as an exchange under the Financial Markets Act, 2012, as amended or substituted from time to time;
2.5.7	“Ordinary Shareholder”	a holder of Ordinary Shares;
2.5.8	“Ordinary Shares”	ordinary shares of 25 cents each in the capital of the Company;
2.5.9	“Listings Requirements”	the Listings Requirements of the JSE, as amended or substituted from time to time;
2.5.10	“this Memorandum”	this Memorandum of Incorporation and includes its Schedule, which forms part of it; and
2.5.11	“month”	calendar month; and
2.5.12	“year”	calendar year.

3. GENERAL

3.1 Liability of incorporators, shareholders or directors

This Memorandum does not impose any liability on any person for the liabilities or obligations of the Company, solely by reason of such person being an incorporator, shareholder or director of the Company as contemplated by section 19(2) of the Act.

3.2 Powers of the Company

This Memorandum does not restrict, limit or qualify the legal powers or capacity of the Company in section 19(1)(b) of the Act.

3.3 Memorandum of Incorporation and rules

3.3.1 The requirements set out in section 16(1)(c)(i) of the Act regarding proposals for amendments to this Memorandum apply without amendment. Item 10.5(d)
of Schedule
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3.3.2 The board shall not have the power to make, amend or repeal any necessary or incidental rules relating to the governance of the Company in respect of matters that are not addressed in the Act or this Memorandum, in accordance with the provisions of sections 15(3) to 15(5) of the Act. Item 10.4 of
Schedule
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3.3.3 If the board, or any individual authorised by the board, alters this Memorandum in any manner necessary to correct a patent error in spelling, punctuation, reference, grammar or similar defect on the face of the document, it must publish a notice of such alteration on the Company's website, and must file a notice of alteration in the manner prescribed by the Act.

3.4 Financial assistance to related persons

This Memorandum does not limit, restrict or qualify the authority of the board to authorise the Company to provide direct or indirect financial assistance to any person contemplated in section 45 of the Act.

3.5 Solvency and liquidity test

This Memorandum does not alter the application of the solvency and liquidity test provided in section 4 of the Act.

4. SECURITIES OF THE COMPANY

4.1 *Pari Passu*

All the securities in each class shall rank *pari passu* in all respects.

Item 10.5(a)
of Schedule
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4.2 Authorisation for shares

4.2.1 The Company is authorised to issue the shares specified in Schedule 1, provided that, if required by the Act or the Listings Requirements, the Company may only issue:

4.2.1.1 unissued shares to shareholders of a particular class of shares, *pro rata* to the shareholders' existing shareholding unless any such shares were issued for an acquisition of assets;

4.2.1.2 unissued shares or options other than as envisaged in 4.2.1.1, as the directors in their discretion think fit, if approved by the shareholders in general meeting, subject to the Listings Requirements; and

Items 10.1
and 10.9(a)
of Schedule
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4.2.1.3 shares that are fully paid up.

Items
10.2(a) of
Schedule
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4.2.2 This Memorandum does not limit, restrict or qualify the authority of the board to:

Items
10.5(d) of
Schedule
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4.2.2.1 increase or decrease the number of authorised shares of any class of shares;

4.2.2.2 reclassify any shares that have been authorised but not issued;

4.2.2.3 classify any unclassified shares that have been authorised but not issued;

4.2.2.4 determine the preferences, rights, limitations or other terms of any class of authorised shares or amend any preferences, rights, limitations or other terms so determined,

subject to any requirements set out in the Listings Requirements and this Memorandum.

Item 10.9(c)
of Schedule
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4.3 **Financial assistance for the subscription or purchase of securities or options**

This Memorandum does not limit, restrict or qualify the authority of the board to authorise the Company to provide financial assistance to any person for the purpose of, or in connection with, the subscription of any option, or any securities, issued or to be issued by the Company or a related or inter-related company, or for the purchase of any securities of the Company or any related or inter-related company, in accordance with the Act.

4.4 **Capitalisation shares**

Subject to 4.2.1, this Memorandum does not limit, restrict or qualify the authority of the board, in terms of section 47 of the Act, to: Item 10.6 of Schedule 10

4.4.1 approve the issue of any authorised shares of the Company as capitalisation shares, on a pro rata basis to the shareholders of one or more classes of shares;

4.4.2 approve the issue of shares of one class as capitalisation shares in respect of shares of another class; or

4.4.3 permit shareholders to elect to receive a cash payment in lieu of a capitalisation share, at a value determined by the board. Item 10.7 of Schedule 10

4.5 **Company or subsidiary acquiring Company's shares and distributions**

Any acquisition by the Company or a subsidiary company of the Company's shares and any distribution to shareholders will be subject to the provisions of the Act and the Listings Requirements. Item 10.9(b) of Schedule 10 and item 10.17(a) of Schedule 10

4.6 **Debt instruments**

This Memorandum does not limit, restrict or qualify the authority of the board to authorise the Company to issue secured or unsecured debt instruments, provided that the board may not grant special privileges regarding the attending and voting at general meetings of the Company or the appointment of directors in respect of such debt instruments. Item 10.10 of Schedule 10

4.7 **Registration of beneficial interests**

This Memorandum does not limit or restrict the holding of the Company's issued securities by, or the registration of the Company's issued securities in the name of, one person for the beneficial interest of another.

4.8 **Commission**

The Company may pay commission to any person in consideration of such person subscribing or agreeing to subscribe for any shares of the Company or of such person procuring or agreeing to procure subscriptions for shares, provided that such commission shall be subject to any limitations in the Act or the Listings Requirements.

Item 10.14
of Schedule
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4.9 **Authority to sign transfer deeds**

All authorities to sign transfer deeds granted by holders of shares for the purpose of transferring shares that may be lodged, produced or exhibited with or to the Company at any of its transfer offices shall, as between the Company and the grantor of such authorities, be taken and deemed to continue and remain in full force and effect, and the Company may allow the same to be acted upon until such time as express notice in writing of the revocation of the same shall have been given and lodged at the Company's transfer offices at which the authority was lodged, produced or exhibited. Even after the giving and lodging of such notices, the Company shall be entitled to give effect to any instruments signed under the authority to sign, and certified by any officer of the Company, as being in order before the giving and lodging of such notice.

Item
10.2(b) of
Schedule
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4.10 **Fully paid up shares not subject to lien**

Fully paid shares shall not be subject to any lien in favour of the Company and shall be freely transferable.

Item 10.12
of
Schedule
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4.11 **Securities registered in the name of a deceased or insolvent holder**

No securities registered in the name of a deceased or insolvent holder shall be forfeited if the executor fails to register them in his own name or in the name of the heir(s) or legatees when called upon by the directors to do so.

Item 10.13
of
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4.12 **Limitation of voting rights**

The holders of any securities other than Ordinary Shares shall not be entitled to vote on any resolution taken by the company save as expressly provided for in this Memorandum. For so long as this is required by the Listings Requirements, in instances that such shareholders are allowed to vote at general or annual general meetings, their votes may not carry any special rights

Items
10.5(c)
and
10.5(h) of
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or privileges and they shall be entitled to one vote for each share that they hold, provided their total voting right at a general or annual general meeting may never be more than 24.99% of the total voting rights of all shareholders at such meeting. It is recorded that the existing rights of the holders of preference shares in the Company are preserved and it is further recorded that the voting rights of the holders of preference shares in the Company as at the date of the adoption of this Memorandum do not exceed 24.99% of the total voting rights of all shareholders at a general meeting.

4.13 Defaced, lost or destroyed certificates

If a certificate evidencing securities be defaced, lost or destroyed, it may be replaced on such terms (if any) as to evidence and indemnity and payment of the out-of-pocket expenses of the Company and, in case of loss or destruction, of advertising the same as the directors may think fit and, in the case of defacement, on delivery of the old certificate to the Company.

4.14 Joint holders of securities

The certificate for certificated securities registered in the names of two or more persons shall be delivered to the person first named in the register in respect thereof, or to his authorised agent, and in the case of the legal incapacity of any one or more of the joint registered holders of any securities, the survivor then first named in the register shall be the only person recognised by the Company as being entitled to such certificate, or any new certificate which may be issued in place thereof, provided always that the Company shall not be bound to register more than four persons as the holders of any certificated security.

4.15 Refusal to register transfer

If the directors refuse to register a transfer of securities they shall within thirty days after the date on which the instrument of transfer was lodged, send to the transferee notice of the refusal.

4.16 Renunciation of allotment

Nothing contained in this Memorandum shall preclude the Company from recognising a renunciation of the allotment of any security by the allottee in favour of some other person.

5. **SHAREHOLDER RIGHTS AND PROXY FORMS**

5.1 **Information rights of persons holding a beneficial interest**

This Memorandum does not establish any information rights of any person in addition to the information rights provided in sections 26(1) and (2) of the Act.

5.2 **Representation by concurrent proxies**

5.2.1 The right of a shareholder to appoint two or more persons concurrently as proxies (“concurrent proxies”) applies without limitation or restriction; provided that the instrument appointing the concurrent proxies clearly states the order in which the concurrent proxies votes are to take precedence in the event that both or all of the concurrent proxies are present, and vote, at the relevant meeting.

5.2.2 The right of a shareholder to appoint more than one proxy to exercise voting rights attached to different shares held by that shareholder is not limited or restricted.

5.3 **Authority of proxy to delegate**

A proxy is prohibited from delegating that proxy’s authority to act on behalf of the shareholder appointing him to another person.

5.4 **Requirement to deliver proxy instrument to the Company**

A copy of the instrument appointing a proxy must be delivered to the registered office of the Company, or to any other person which it has identified in the notice of meeting as being a person to whom instruments of proxy may be delivered on behalf of the Company, before the person(s) named in the proxy form exercise(s) any rights of the shareholder at the relevant meeting (including an adjourned meeting)

5.5 **Proxy without direction**

This Memorandum does not limit or restrict the right of a proxy to exercise, or abstain from exercising, any voting right of the shareholder appointing him without direction, except to the extent that the instrument of proxy provides otherwise.

5.6 **Record date for exercise of shareholder rights**

A record date for any action or event shall be determined in accordance with the Act and the Listings Requirements. Item 10.15 of Schedule 10

5.7 **Creation or issue of further shares**

The rights conferred upon the holders of the shares of any class shall not, unless otherwise expressly provided by the conditions of issue of such shares, be deemed to be varied by the creation or issue of further shares ranking *pari passu* therewith.

6. **SHAREHOLDERS MEETINGS**

6.1 **Convening of shareholders' meetings**

This Memorandum does not specify any person other than the board who may call a shareholders meeting.

6.2 **Shareholders' right to requisition a meeting**

This Memorandum does not specify a lower percentage of voting rights than the percentage specified in section 61(3) of the Act required for the requisition by shareholders of a shareholder's meeting.

6.3 **Location of shareholders meetings**

This Memorandum does not limit, restrict or qualify the authority of the board to determine the location of any shareholders meeting, which may be in South Africa or in any foreign country.

6.4 **Notice of shareholders meetings**

6.4.1 This Memorandum does not provide a different period of notice of shareholders meetings to the period prescribed by the Act. Items 10.11(a) and (b) of Schedule 10

6.4.2 Notice of shareholder meetings shall be delivered to each shareholder entitled to vote at such meeting and who has elected to receive such notice. Item 10.11(e) of Schedule 10

6.5 Shareholders meetings conducted by electronic communication

Provision will be made for any shareholders meeting to be conducted by electronic communication, or for one or more shareholders, or proxies for shareholders, to participate in any shareholders meeting by electronic communication, in the manner and to the extent authorised by the board from time to time.

6.6 Quorum for shareholders meetings

6.6.1 The percentage of voting rights in terms of section 64(1) apply for:

6.6.1.1 a shareholders meeting to begin;

6.6.1.2 the continuation of that shareholders meeting; and

6.6.1.3 the consideration of any matter to be decided at any shareholders meeting. Item 10.11(g) of Schedule 10

6.6.2 For so long as is required by the Act and/or the Listings Requirements, a meeting may not begin or a matter begin to be debated unless at least 3 (three) shareholders are present at the meeting. Item 10.11(g) of Schedule 10

6.6.3 This Memorandum specifies 30 minutes (or such longer or shorter period as the chairman of the shareholders meeting may determine), in substitution for the time period specified in sections 64(4) and 64(5) for a quorum to be established before a shareholders meeting may be adjourned.

6.6.4 Unless the chairman of the shareholders meeting determines otherwise, no different period other than the period provided in section 64(4) for the adjournment of a shareholders meeting is specified.

6.7 Adjournment of shareholders meetings

This Memorandum does not provide different maximum periods for adjournment than those specified in section 64(12) of the Act.

6.8 Shareholders' resolutions

6.8.1 This Memorandum does not require a higher percentage of voting rights to approve an ordinary resolution than the percentage voting rights

specified in the Act.

6.8.2 This Memorandum does not require a different percentage of voting rights to approve a special resolution than the percentage voting rights specified in the Act. Item 10.11(a) of Schedule 10

6.8.3 This Memorandum does not require a special resolution for any other matter not contemplated in section 65(11) of the Act, provided that resolutions required to be approved by an increased majority in terms of the Listings Requirements must be approved by such increased majority as a special resolution.

6.9 **Shareholders meetings in terms of the Listings Requirements**

Shareholders meetings that are called for the purpose of passing any resolution required in terms of the Listings Requirements may not be held by means of a written resolution as provided for in section 60 of the Act, unless permitted by the Listings Requirements. Item 10.11(c) of Schedule 10

6.10 **Notice of shareholders meetings to the JSE**

6.10.1 A copy of all notices of shareholders meetings must be sent to the JSE at the same time as notices are sent to shareholders if required in terms of the Listings Requirements.

6.10.2 All notices of shareholders meetings must also be announced through the official news service of the JSE at the same time as notices are sent to shareholders or as soon thereafter as is practicable. Item 10.11(f) of Schedule 10

6.11 **Ratification of ultra vires acts**

Any resolution for the ratification of any action by the Company or the directors contemplated by section 20(2) of the Act shall be prohibited if such ratification is of an action which is contrary to the Listings Requirements, unless otherwise agreed with the JSE. Item 10.3 of Schedule 10

6.12 **Scrutineers**

The chairman of a meeting may appoint any one or more firms or persons to act as scrutineer for the purpose of checking forms of proxy deposited for use and for counting the votes at such meeting and he may thereafter act on a certificate given by any such scrutineer without requiring production at the meeting of the forms of proxy or the chairman counting the votes.

6.13 **Error in counting votes**

If any votes shall be counted which ought not to have been counted or might have been rejected or if any votes shall not be counted which ought to have been counted the error shall not vitiate the resolution unless it be pointed out at the meeting and not in that case unless it shall, in the opinion of the chairman of the meeting, be of sufficient magnitude to vitiate the resolution. No objection shall be raised to the qualification of any voter except at the meeting or adjourned meeting at which the vote objected to is given or tendered, and every vote not disallowed at such meeting or adjourned meeting shall be valid for all purposes. Any such objection made in due time shall be referred to the chairman of the meeting, whose decision shall be final and conclusive.

6.14 **Votes of joint registered shareholders**

In the case of joint holders of securities the vote of the senior who tenders a vote, whether in person or by proxy, shall be accepted to the exclusion of the votes of the other joint holders and for this purpose seniority shall be determined by the order in which the names stand in the securities register or in the case of persons entitled to a security by transmission the order in which their names were given in the notice to the Company of the fact of the transmission.

6.15 **Voting by hand or by poll**

6.15.1 Subject to the Act, at any shareholders meeting a resolution put to the vote shall be decided by way of polling, unless the chairman of the meeting decides upon a vote by a show of hands.

6.15.2 By polling, any person who is present at the meeting, whether as a shareholder or as a proxy for a shareholder, has the number of votes determined in accordance with the voting rights associated with the securities held by that shareholder.

6.15.3 A declaration by the chairman that a resolution has, on a poll, been carried, or carried unanimously, or by a particular majority, or lost, and an entry to that effect into the minute book of the Company shall be conclusive evidence of the fact, without proof of the number or proportion of votes recorded in favour of, or against, such resolution.

7. **DIRECTORS AND OFFICERS**

7.1 **Composition of the board of directors**

7.1.1 This Memorandum specifies 4 (four) as the minimum number of directors of the Company being a higher number in substitution for the minimum number of directors required in terms of section 66(2) of the

Item
10.16(a) of
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Act and 20 as the maximum number of directors of the Company.

- 7.1.2 Subject to 7.2.1 and 7.14, the shareholders shall elect the directors, and shall be entitled to elect one or more alternate directors, in accordance with the provisions of section 68(1) of the Act. Item 10.16(b) of Schedule 10
- 7.1.3 This Memorandum does not provide for the appointment of any person as an *ex officio* director of the Company.
- 7.1.4 Subject to the requirements of the Act, the chairman of the board shall be entitled, subject to the written approval of the majority of the directors, to appoint any person as a director in terms of section 66(4)(a)(i), provided that such appointment must be approved by the shareholders at the next shareholders meeting or annual general meeting. Item 10.16(b) and 10.16(c) of Schedule 10
- 7.1.5 Subject to 7.2.1 and 7.14, this Memorandum does not stipulate any additional qualifications or eligibility requirements than those set out in the Act for a person to become or remain a director or a prescribed officer of the Company, provided that, for as long as the Listings Requirements requires it, the board of directors through the nomination committee, should recommend eligibility of directors, taking into account past performance and contributions.
- 7.1.6 Subject to the Act and this Memorandum, at every annual general meeting one third of the directors for the time being or if their number is not a multiple of three, then the number nearest to but not less than one third shall retire from office. The directors so to retire at every annual general meeting shall be those who have been longest in office since their last election, but as between persons who become or were last elected directors on the same day, those to retire shall (unless they otherwise agree among themselves) be determined by lot, provided that notwithstanding anything in this Memorandum: Item 10.16(g) of Schedule 10
- 7.1.6.1 if at the date of any annual general meeting any director shall have held office for a period of three years since his last election or appointment, he shall retire at such meeting either as one of the directors to retire in pursuance of the foregoing or additionally thereto;
- 7.1.6.2 a director who intends to retire voluntarily at the meeting may be taken into account in determining the one third of the directors to retire at such meeting;
- 7.1.6.3 the identity of the directors to retire at such annual general meeting shall be determined as at the date of the notice convening such meeting; and

7.1.6.4 the length of time a director has been in office shall be computed from his last election, appointment or date upon which he was deemed re-elected. A director retiring at a meeting shall retain office until the close or adjournment of the meeting.

7.1.7 Retiring directors shall be eligible for re-election but no person, other than a director retiring at the meeting, shall, unless recommended by the directors, be eligible for election to the office of a director at any shareholders meeting. Item
10.16(g) of
Schedule
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7.2 **Vacancies**

7.2.1 The board may appoint any person who satisfies the requirements for election as a director to fill any vacancy and serve as a director on a temporary basis until the vacancy is filled by election in accordance with section 68(1) of the Act. Item
10.16(c)
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7.2.2 If the number of directors falls below the minimum provided for in this Memorandum, the remaining directors must as soon as possible and in any event not later than three months from the date that the number of directors falls below the minimum, fill the vacancies or call a general meeting for the purpose of filling the vacancies. Item
10.16(d) of
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7.2.3 If required by the Listings Requirements:

7.2.3.1 the appointment of a director to fill a vacancy must be confirmed by shareholders at the next annual general meeting; and Item
10.16(c) of
Schedule
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7.2.3.2 after the expiry of the three-month period the remaining directors shall only be permitted to act for the purpose of filling vacancies or calling general meetings of shareholders. Item
10.16(d) of
Schedule
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7.3 **Authority of the board of directors**

The authority of the board to manage and direct the business and affairs of the Company, as contemplated in section 66(1), is not limited, restricted or qualified by this Memorandum.

7.4 **Directors compensation and financial assistance to directors**

7.4.1 This Memorandum does not limit, restrict or qualify the power of the Company to pay remuneration to its directors for their service as directors in accordance with section 66(9) of the Act.

7.4.2 This Memorandum does not limit, restrict or qualify the authority of the

board to authorise the Company to provide direct or indirect financial assistance to directors or persons related to directors contemplated in section 45 of the Act.

7.5 **Other remuneration of directors**

7.5.1 This Memorandum does not limit, restrict or qualify the power of the Company to pay or grant any type of remuneration contemplated in section 30(6)(b) to (g) of the Act, including salary, commission or participation of profits, to its directors holding an executive office with the Company.

7.5.2 The directors and alternate directors may be paid all their reasonable travelling and other expenses, properly and necessarily incurred by them in and about the business of the Company, and in attending meetings of the directors or of board or statutory committees, as may further be set out in the policies of the board.

7.5.3 If any director is required to perform extra services, or to go or to reside abroad or otherwise, or be specially occupied about the Company's business, he shall be entitled to receive such remuneration to be fixed by a disinterested quorum of directors, which may be either in addition to or in substitution for the remuneration provided for in clauses 7.4.1 and 7.5.1.

Item
10.16(f) of
Schedule
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7.6 **Indemnification of directors**

7.6.1 This Memorandum does not limit, restrict or qualify the ability of the Company to advance expenses to a director to defend any legal proceedings arising from his service to the Company, or to indemnify a director against such expenses if the proceedings are abandoned or exculpate the director or arise in respect of any liability for which the Company may indemnify the director in terms of sections 78(5) and 78(6) of the Act.

7.6.2 This Memorandum does not limit, restrict or qualify the power of the Company to indemnify a director in respect of any liability arising out of the director's service to the Company to the fullest extent permitted by the Act.

7.6.3 This Memorandum does not limit, restrict or qualify the power of the Company to purchase insurance to protect a director against any liability or expenses for which the Company is permitted to indemnify a director in terms of the Act and this Memorandum, or the Company against any contingency.

7.6.4 Indemnity

7.6.4.1 To the fullest extent permitted by law, and subject to the Act, every Relevant Officer shall be indemnified by the Company out of its own funds against:

7.6.4.1.1 any liability incurred by or attaching to him in connection with any negligence, default, breach of duty or breach of trust by him in relation to the Company other than any liability to the Company or any member of the Group; and

7.6.4.1.2 any other liability incurred by or attaching to him in relation to or in connection with his duties, powers or office, including in connection with the activities of the Company if it is the trustee of an occupational pension scheme.

7.6.4.2 Where a Relevant Officer is indemnified against any liability in accordance with this 7.6.4, such indemnity shall extend to all costs, charges, losses, expenses and liabilities incurred by him in relation thereto.

7.6.4.3 “Relevant Officer” means a director, former director, alternate director, prescribed officer or secretary of the Company or of a member of the Group or any member of any committee of the board or the audit committee, irrespective of whether or not the person is also a member of the Company’s board.

7.6.5 Insurance

7.6.5.1 Without prejudice to 7.6.4, subject to the provisions of the Act, the directors shall have power to purchase and maintain insurance at the expense of the Company for or for the benefit of:

7.6.5.1.1 any person who is or was at any time a director or secretary of any Relevant Company (as defined in 7.6.5.2); or

7.6.5.1.2 any person who is or was at any time a trustee of any pension fund or employees’ share scheme in which employees of any Relevant Company are interested,

including insurance against any liability (including all costs, charges, losses and expenses in relation to such liability) incurred by or attaching to him in relation to anything done or

alleged to have been done or omitted to be done regarding his duties, powers or offices in relation to any Relevant Company, or any such pension fund or employees' share scheme

7.6.5.2 For the purpose of 7.6.5, "Relevant Company" shall mean:

7.6.5.2.1 the Company;

7.6.5.2.2 any holding company of the Company;

7.6.5.2.3 any other body, whether or not incorporated, in which the Company or such holding company or any of the predecessors of the Company or of such holding company has or had any interest whether direct or indirect or which is in any way allied to or associated with the Company; or

7.6.5.2.4 any subsidiary of the Company or of such other body.

7.6.6 Defence expenditure

7.6.6.1 So far as may be permitted by the Act, the Company:

7.6.6.1.1 may provide a Relevant Officer with funds to meet expenditure incurred or to be incurred by him in:

(i) defending any criminal or civil proceedings in connection with any negligence, default, breach of duty or breach of trust by him in relation to the Company; or

(ii) in connection with any application for relief under the provisions of the Companies Act; and

7.6.6.1.2 may do anything to enable any such Relevant Officer to avoid incurring such expenditure.

7.6.6.2 So far as may be permitted by the Act, the Company:

7.6.6.2.1 may provide a Relevant Officer with funds to meet expenditure incurred or to be incurred by him in defending himself in an investigation by a regulatory authority or against action proposed to be taken by a regulatory authority in connection with any alleged

negligence, default, breach of duty or breach of trust by him in relation to the Company; and

7.6.6.2.2 may do anything to enable any such director or officer to avoid incurring such expenditure.

7.6.6.3 “Relevant Officer” means a director, former director, alternate director, prescribed officer or secretary of the Company or of a member of the Group or any member of any committee of the board or the audit committee, irrespective of whether or not the person is also a member of the Company’s board.

7.7 **Chairman**

7.7.1 The directors may elect from their number a Chairman and a Deputy Chairman, or two or more Deputy Chairmen, and decide the period for which each is to hold office. The directors may also remove any of them from such office at any time. If neither a Chairman nor a Deputy Chairman has been appointed or if at any meeting of the directors, neither the Chairman nor a Deputy Chairman is present within five minutes after the time appointed for holding the meeting, the directors present may choose one of their number to be chairman of the meeting.

Item
10.16(i) of
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7.7.2 If at any time there is more than one Deputy Chairman the right in the absence of the Chairman to preside at a meeting of the directors or of the Company shall be determined as between the Deputy Chairmen present, if more than one, by seniority in length of appointment or otherwise as resolved by the directors.

7.8 **Directors’ meetings**

7.8.1 This Memorandum does not restrict the directors from acting otherwise than at a meeting, as contemplated in section 74(1) of the Act and for so long as it is required by the Listings Requirements, any resolution passed in terms of this 7.8.1 must be inserted in the minute book of the Company.

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10.16(j) of
Schedule
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7.8.2 This Memorandum does not specify a different percentage or number of directors upon whose request a meeting of the board must be called in terms of section 73(1) of the Act.

7.8.3 This Memorandum does not restrict the board from conducting meetings, or directors from participating in meetings, by electronic communication, as contemplated in section 73(3) of the Act.

7.8.4 This Memorandum does not limit, restrict or qualify the authority of the board to determine the manner and form of giving notice of its meetings.

7.8.5 This Memorandum does not limit, restrict or qualify the authority of the board to proceed with a board meeting in accordance with the requirements of section 73(5)(a) of the Act, despite a failure or defect in giving notice of the meeting.

7.8.6 The quorum requirement for a directors' meeting to begin, the voting rights at such a meeting, and the requirements for approval of a resolution at such a meeting, as set out in section 73(5) of the Act, are not varied by this Memorandum.

In the case of an equality of votes at any meeting of the directors, the Chairman shall have a casting vote if the chairman did not initially have or cast a vote.

7.9 **Committees of the board**

7.9.1 This Memorandum does not limit, restrict or qualify the authority of the board to appoint any number of committees of directors, or to delegate to any such committee any of the authority of the board.

7.9.2 Except to the extent that a board resolution establishing a committee provides otherwise, the members of the committee:

7.9.2.1 may include persons who are not directors of the Company but any such person must not be ineligible or disqualified to be a director in terms of section 69 of the Act. Any such persons shall not have a vote on any matter to be decided by the committee;

7.9.2.2 may consult with or receive advice from any person;

7.9.2.3 has the full authority of the board in respect of any matter referred to it.

7.9.3 The board may from time to time, where it has appointed a committee in terms of 7.9.1 and 7.9.2 above include in any such delegation the power to sub-delegate the powers referred to in 7.9.1 and 7.9.2 above to such person or persons as the Committee thinks fit, subject to such terms and conditions as the Committee for the time being may think fit, and may from time to time revoke, withdraw, alter or vary all or any such powers.

7.10 **Local boards and managers**

7.10.1 The directors may establish any local boards or appoint managers or agents to manage any of the affairs of the Company, either in South

Africa or elsewhere, and may:

- 7.10.1.1 appoint any persons to be managers or agents or members of such local boards, who need not be directors, and may fix their remuneration, and those persons shall be entitled to vote at any meeting of the local board;
 - 7.10.1.2 delegate to any local board, manager or agent any of the powers, authorities and discretions vested in or exercisable by the directors, with power to sub delegate;
 - 7.10.1.3 remove any person so appointed, and may annul or vary any such delegation; and
 - 7.10.1.4 authorise the members of any local or divisional boards, or any of them, to fill any vacancies therein, and to act notwithstanding vacancies.
- 7.10.2 Any such appointment or delegation may be made upon such terms and subject to such conditions as the directors may think fit.

7.11 **Appointment of attorney**

- 7.11.1 The directors may from time to time and at any time appoint any company, firm or person or any fluctuating body of persons, whether nominated directly or indirectly by the directors, to be the agent, attorney or attorneys of the Company for such purposes and with such powers, authorities and discretions (not exceeding those vested in or exercisable by the directors under this Memorandum) and for such period and subject to such conditions as they may think fit.
- 7.11.2 Such agent or attorney may be conferred with such power either collaterally with, or to the exclusion of and in substitution for, all or any of the powers of the board.
- 7.11.3 Any such appointment may contain such provisions for the protection and convenience of persons dealing with any such agent or attorney as the directors may think fit.
- 7.11.4 The directors may also authorise any such agent or attorney to sub delegate all or any of the powers, authorities and discretions vested in him.

7.12 **Director may be employed in the Company or a subsidiary**

A director may be employed in any other capacity in the Company or as a director or employee of a subsidiary of the Company and, in such event, his appointment and remuneration in respect of such office must be determined by a disinterested quorum of directors.

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10.16(e) of
Schedule
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7.13 **Directors' travelling and other expenses**

Directors may be paid all their travelling and other expenses, properly and necessarily incurred by them in and about the business of the Company and attending meetings of the directors or of committees of the directors; and, if any director is required to perform extra services, to reside abroad or be specifically occupied about the Company's business, may be entitled to such remuneration as is determined by a disinterested quorum of directors, which may be either in addition or in substitution for any other remuneration payable, subject to the provisions of the Act.

Item
10.16(f) of
Schedule
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7.14 **Termination of office**

7.14.1 Without prejudice to any provisions for retirement contained in this Memorandum or the Act, the office of a director is vacated if:

7.14.1.1 he becomes prohibited or disqualified by the Act from acting as a director, ceases to be a director by virtue of any provision of the Act or is removed from office pursuant to this Memorandum or the Act,

7.14.1.2 he is absent from meetings of the directors for six consecutive months without permission of the board (whether or not an alternate director appointed by him attends) and the directors have resolved that his office be vacated; or

7.14.1.3 notice is given to terminate his contract of employment or engagement with the Company where he is in breach of such contract.

7.14.2 If a director holds an appointment to executive office which terminates on termination of his office as director, his removal from office pursuant to this 7.14 shall be deemed an act of the Company and shall take effect without prejudice to any claim for damages for breach of any contract of service between him and the Company.

7.14.3 The office of a director who is an employee of any member of the Group shall be vacated if such director ceases to be employed within the Group provided that the person concerned shall be eligible for re appointment or re election as a Director.

7.14.4 If the office of a director is vacated for any reason he shall cease to be a member of any committee of the board.

7.14.5 A resolution of the board declaring a director to have vacated office under the terms of this 7.14 shall be conclusive as to the facts and grounds of vacation stated in the resolution.

7.15 **Defect in appointment of director**

All acts done by the directors or by a committee of directors or by any person acting as a director or a member of a committee, shall, notwithstanding that it shall afterwards be discovered that there was some defect in the appointment of the directors or persons aforesaid, or that they or any of them were disqualified from or had vacated office, shall be as valid as if very such person had been duly appointed and was qualified and had continued to be a director or member of such committee.

8. **GENERAL PROVISIONS**

8.1 **Amendment of class, preferences, rights, limitations or other terms**

8.1.1 If any amendments proposed to any preferences, rights, limitations or other terms of any class of shares, such amendment would be subject to the prior sanction of a resolution passed at a separate class meeting of the holders of that class of shares in the same manner, *mutatis mutandis*, as a special resolution.

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10.5(e) of
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8.1.2 At every meeting of the holders of that class of shares, the provisions of this Memorandum relating to general meetings of ordinary shareholders shall apply, *mutatis mutandis*, except that a quorum at any such general meeting shall be any person or persons holding or representing by proxy at least 2 of that class of shares, provided that if at any adjournment of such meeting a quorum is not present, the provisions of this Memorandum relating to adjourned meetings shall apply, *mutatis mutandis*.

8.2 **Unclaimed amounts and payments of distributions**

8.2.1 For so long as is required by the Listings Requirements, the Company must hold all monies due to shareholders for the benefit of shareholders, provided that the board may cause any such monies unclaimed for a period of three years (from the due date for payment) to be forfeited for the benefit of the Company.

Item
10.17(c) of
Schedule
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8.2.2 The Company may cease to send any cheque or other means of

payment by post or to employ other means of payment for any distribution if:

8.2.2.1 in respect of at least two consecutive distributions payable on those shares the cheque, warrant, order or similar financial instrument has been returned undelivered or remains uncashed; or

8.2.2.2 following one distribution, the distribution payable on those shares, the cheques, warrants or similar financial instruments have been returned undelivered or remain uncashed during the period for which the same are valid, payment by other methods has failed and reasonable enquiries have failed to establish any new postal address or account to be used for the purpose,

but, subject to the provisions of this Memorandum, shall recommence sending cheques, warrants, orders or similar financial instruments in respect of the distributions payable on those shares if the holder or person entitled to them claims the arrears of distribution and does not instruct the Company to pay future distributions in some other way.

8.2.3 The payment by the Directors of any unclaimed distribution or other sum payable on or in respect of a share into a separate account shall not constitute the Company a trustee in respect of that amount.

8.2.4 Any distribution, interest or other sum payable in cash to the holder of a security may be paid by cheque or warrant sent through the post addressed to the holder at his registered address or, in the case of joint holders, addressed to the holder whose name stands first on the register in respect of the share at his registered address, or addressed to such person and at such address as the holder or joint holders may in writing direct, or by electronic transfer into the bank account nominated by the holder, or in the case of joint holders, into the bank account nominated by the holder whose name stands first in the register in respect of the shares. Every such cheque or warrant shall, unless the holder or joint holders otherwise direct, be made payable to the order of the person to whom it is addressed and shall be sent at the risk of the holder or joint holders. Every such electronic transfer shall be made at the risk of the holder or joint holders. The Company shall not be responsible for the loss in transmission of any cheque or warrant or of any document (whether similar to a cheque or warrant or not) sent through the post as aforesaid or the loss or misdirection of any electronic transfer. Payment of any such cheque or warrant, or the making of such electronic transfer, to whomsoever effected, shall be a good discharge to the Company.

8.2.5 The directors may from time to time make such regulations as they may think fit in regard to the payment of distributions to members having registered addresses outside South Africa, and such regulations may provide for the payment of such distributions in any foreign currency and the rate of exchange at which such payment shall be made and

such other matters as the directors may think fit.

8.2.6 The directors may set aside such sum as they think proper as reserves which shall, at the discretion of the directors be applicable for any purpose and pending such application may, at the like discretion, either be employed in the business of the Company or be invested in such investment as the directors may from time to time think fit. The directors may also, without placing the same to reserve, carry forward any sum which they may think prudent not to distribute.

8.2.7 Any payments to shareholders to be made to any shareholder whose registered address is outside South Africa or who has given written instructions requesting payment at an address outside South Africa and any payment to a member whose registered address is outside South Africa may be paid in such currency or currencies other than the currency of South Africa as may be stipulated by the directors. The directors may also stipulate the date upon which the currency of South Africa will be converted into such other currency or currencies.

8.3 The Company shall be entitled at any time to delegate its obligations to any member in respect of unclaimed distributions or other unclaimed payments to any one of the Company's bankers from time to time.

8.4 **Odd lot offers**

If, upon the implementation of any odd-lot offer made by the Company, or pursuant to or following any odd-lot offer made by the Company which is unconditional, in accordance with the Listings Requirements, there are shareholders with "odd-lot" (as that term is defined in the Listings Requirements) holdings, then, unless such shareholders have elected to retain their odd-lot holdings (which election the Company shall be obliged to grant each such shareholder), the directors shall be entitled to cause the odd-lot holdings to be sold on such basis as the directors may determine and the Company shall account to such shareholders for the proceeds attributable to them pursuant to the sale of such odd-lot holdings, provided that the odd-lot offer has been approved by the shareholders in shareholders meeting by ordinary resolution.

8.5 **Independent external auditors**

8.5.1 Subject to the provisions of the Act or acts done by any person acting as independent external auditor, shall as regards all persons dealing in good faith with the Company, be valid notwithstanding that there is some defect in his appointment.

8.5.2 All annual financial statements which have been audited and laid before an annual general meeting shall be deemed conclusively correct, and shall not be re-opened without the approval of the directors.

8.6 Notices to joint holders

In the case of joint holders of a security, all notices shall unless such holders otherwise in writing direct and the directors agree, be given to that one of the joint holders whose name stands first in the register, and notice so given shall be sufficient notice to all the joint holders.

8.7 Notices to legally incapacitated holder

Any notice or other document delivered, given or sent in accordance with the provisions of this Memorandum and notwithstanding that such member be then under legal incapacity, and whether or not the Company knows of his legal incapacity, be deemed to have been duly served in respect of any security registered in the name of such member as a sole or joint holder unless his name shall at the time of service of the notice or document have been removed from the register as the holder of the security; and such service shall for all purposes of this Memorandum deem sufficient service of such notice or document or persons interested (whether jointly with or as claiming through or under him) in the security.

8.8 Waiver by stock exchange

Notwithstanding anything to the contrary contained in this Memorandum, where any action or matter is expressed in this Memorandum to be subject to compliance with the Listings Requirements or rules of any Stock Exchange which the Company's directors are listed or quoted, a waiver of such requirement or rules by the Stock Exchange concerned shall constitute compliance with those requirements or rules for the purposes of this Memorandum.

8.9 Transmission of shares

8.9.1 Persons entitled to shares on death

8.9.1.1 If a shareholder dies, the only persons the Company shall recognise as having any title to his interest in the shares shall be:

8.9.1.1.1 the survivors or survivor where the deceased was a joint holder; and

8.9.1.1.2 the executors or administrators of the deceased where he was a sole or only surviving holder.

8.9.1.2 Nothing in this 8.9.1 shall release the estate of a deceased shareholder (whether sole or joint) from any liability in respect of any share held by him.

8.9.2 Election by persons entitled by transmission

8.9.2.1 A person becoming entitled to a share in consequence of the death or bankruptcy of a shareholder or otherwise by operation of law may either:

8.9.2.1.1 be registered himself as holder of the share upon giving to the Company notice in writing to that effect, or

8.9.2.1.2 transfer such share to some other person, in which case he shall, in the case of a certificate share, execute an instrument of transfer of such shares to that person and, in the case of an uncertificated share, either procure that all appropriate instructions are given by means of the computer based system, and procedures, which enables title to units of a security to be evidenced and transferred without a written instrument to effect the transfer of such share to such person or change the uncertificated share to certificated form and then execute an instrument of transfer of such share to such person,

upon supplying to the Company such evidence as the directors may reasonably require to show his title to the share.

8.9.2.2 Where the entitlement of a person to a share in consequence of the death or bankruptcy of a member or of any other event giving rise to its transmission by operation of law is proved to the satisfaction of the directors, the directors shall, within 60 days after proof, cause the entitlement of that person to be noted in the register. All the limitations, restrictions and provisions of this Memorandum relating to the right to transfer and the registration of transfers of shares shall apply to any such notice or transfer as if the notice or transfer were a transfer made by the shareholder registered as the holder of any such share.

8.9.3 Rights of persons entitled by transmission

8.9.3.1 A person becoming entitled to a share in consequence of the death or bankruptcy of a shareholder or otherwise by operation of law:

8.9.3.1.1 subject to 8.9.3.1.2, shall be entitled to the same distributions and other advantages as a registered holder of the share upon supplying to the Company such

evidence as the directors may reasonably require to show his title to the share; and

8.9.3.1.2 shall not be entitled to exercise any right in respect of the share in relation to general meetings until he has been registered as a shareholder in respect of the share.

8.9.3.2 A person entitled to a share who has elected for that share to be transferred to some other person pursuant to 8.9.2 shall cease to be entitled to any rights or advantages in relation to such share upon that other person being registered as the holder of that share.

8.9.3.3 The directors may at any time give notice requiring any person becoming entitled to a share in consequence of the death or bankruptcy of a shareholder or otherwise by operation of law to elect either to be registered himself or to transfer the share. If the notice is not complied with within 60 days the directors may thereafter withhold payment of all distributions and other moneys payable in respect of such share until the requirements of the notice have been complied with.

8.9.4 Prior notices binding

If a notice is given to a shareholder in respect of a share, a person entitled to that share is bound by the notice if it was given to the shareholder before the name of the person entitled was entered into the register.

8.10 **Fractions arising on consolidation, subdivision or otherwise**

Whenever as a result of a consolidation, subdivision, distribution of capitalised reserve, re-designation of shares, or for any other reason, any shareholder would become entitled to fractions of a share, the directors shall round down the allocation of shares to the nearest whole number resulting in the allocations of whole securities and make a cash payment for the fraction in accordance with the provisions of the Listing Requirements.

SCHEDULE 1 – AUTHORISED SHARES

A. Classified shares

1. 600 000 000 ordinary shares of 25 cents, each of which shall entitle the holder, subject to any preferences, rights or other share terms of any class of shares in the Company ranking prior to the ordinary shares:
 - (i) unless otherwise provided for in this Memorandum, to one vote for every ordinary share;
 - (ii) to receive any distribution in accordance with the holder's voting power;
 - (iii) on a liquidation of the Company, to receive the net assets of the Company in accordance with the holder's voting power;
 - (iv) to all of the preferences, rights or other terms set out in the Act or this Memorandum;
 - (v) to any other rights at common law insofar as such rights are not inconsistent with this Memorandum or the Act.

B. Unclassified shares

None.

Share capital	South African Rands
600,000,000 ordinary shares of R0.25 each	150,000,000