

Reporting in accordance with the Global Reporting Initiative (GRI), ICMM Sustainable Development Framework and the United Nations Global Compact



AngloGold Ashanti is an organizational stakeholder of GRI and has prepared this Report to Society 2006 in accordance with the GRI 2002 Sustainability Guidelines. Cognisance has also been taken of GRI's revised guidelines (G3), published in October 2006, and we are committed to reporting in line with G3 for the 2007 financial year.

As a founding member of the International Council on Mining and Metals (ICMM) we are committed to superior business practices in sustainable development. We have committed to implement the ICMM Sustainable Development Framework and comply with policy statements of the ICMM Council. Further, AngloGold Ashanti is a signatory to the United Nations Global Compact and, as such, is committed to providing a progress assessment on how the principles of the Global Compact have been progressed through out policies and actions during the year. We report on our progress in complying with the principles to the Global Compact on a quarterly basis.

In the schedule below, we have reported in accordance with the GRI indicators, providing an indication of where this information may be found, as well as the corresponding ICMM principles and Global Compact principles:

GRI and the principles of GRI

The Global Reporting Initiative is a large multi-stakeholder network of thousands of experts, in dozens of countries worldwide, who participate in GRI's working groups and governance bodies, use the GRI Guidelines to report, access information in GRI-based reports, or contribute to develop the Reporting Framework in other ways – both formally and informally.

The GRI's vision is that reporting on economic, environmental, and social performance by all organizations is as routine and comparable as financial reporting. The GRI network accomplishes this vision by developing, continuously improving and building capacity around the use of a Sustainability Reporting Framework, the core of which are the Sustainability Reporting Guidelines. Other components in the Reporting Framework are Sector Supplements and Protocols. This reporting guidance - in the form of principles and indicators - is provided as a free public good.

To ensure the highest degree of technical quality, credibility, and relevance, the GRI Reporting Framework is developed and continuously improved through intensive multi-stakeholder engagement that involves reporting organizations and information seekers, who together develop and review content for the Reporting Framework. Nearly 1,000 organizations in over 60 countries have declared their use of the GRI Reporting Framework. AngloGold Ashanti is an Organizational Stakeholder of GRI and is thus committed to reporting in accordance with GRI.

The GRI principles have been developed to define a compact between the reporting organisation and the report user, ensuring that both parties share a common understanding of a GRI-based report.

By adhering to the 11 principles, users can ensure that reports:

- Present a balanced and reasonable account of economic, environmental and social performance, and the resulting contribution of the organisation to sustainable development over time;
- Facilitate comparison over time;
- Facilitate comparisons across organisations; and
- Credibly address issues of concern to stakeholders.

The principles are as follows:

- **Transparency:** Full disclosure of the processes, procedures and assumptions in report preparation are essential to its credibility;
- **Inclusiveness:** The reporting organisation should systematically engage its stakeholders to help focus and continually advance the quality of its reports;
- **Auditability:** Reported data and information should be recorded, compiled, analysed, and disclosed in a way that would enable internal auditors or external assurance providers to attest to its reliability;
- **Completeness:** All information that is material to users for assessing the reporting organisation's economic, environmental and social performance should appear in the report in a manner that is consistent with the declared boundaries, scope, and time period.
- **Relevance:** Relevance is the degree of importance assigned to a particular aspect, indicator, or piece of information, and represents the threshold at which information becomes significant enough to be reported.
- **Sustainability context:** The reporting organisation should seek to place its performance in the larger context of ecological, social, or other limits or constraints, where such context adds significant meaning to the reported information.
- **Accuracy:** The accuracy principle refers to achieving the degree of exactness and low margin of error in reporting information necessary for users to make decisions with high degree of confidence.
- **Neutrality:** Reports should avoid bias in selection and presentation of information and should strive to provide a balanced account of the reporting organisation's performance;
- **Comparability:** The reporting organization should maintain consistency in the boundary and scope of its reports, disclose any changes, and restate previously reported information.
- **Clarity:** The reporting organisation should remain cognisant of the diverse needs and backgrounds of its stakeholder groups and should make information available in a manner that is responsive to the maximum number of users while still maintaining a suitable level of detail.
- **Timeliness:** Reports should provide information on a regular schedule that meets user needs and comports with the nature of the information itself.

For further information see www.globalreporting.org

The 10 principles of ICMM

The International Council on Mining and Metals (ICMM) was formed in October 2001 to represent leading international mining and metals companies. Its vision is a "viable mining, minerals and metals industry that is widely recognized as essential for modern living and a key contributor to sustainable development." ICMM members believe that by demonstrating superior business practices they will gain preferential access to land, capital and markets.

Members are required to practice their commitment to environmental, economic and social responsibility. Significant progress has been made in helping the members raise their contribution towards achieving sustainable development by creating tools to improve performance, including sharing examples of good practice.

Member companies are committed to the ICMM Sustainable Development Framework, including a set of 10 principles, supported by public reporting and independent assurance. AngloGold Ashanti is a founding member of ICMM.

The ICMM Principles:

1. Implement and maintain ethical business practices and sound systems of corporate governance.
2. Integrate sustainable development considerations within the corporate decision-making process.
3. Uphold fundamental human rights and respect cultures, customs and values in dealings with employees and others who are affected by our activities.
4. Implement risk management strategies based on valid data and sound science.
5. Seek continual improvement of our health and safety performance.
6. Seek continual improvement of our environmental performance.
7. Contribute to conservation of biodiversity and integrated approaches to land use planning.
8. Facilitate and encourage responsible product design, use, re-use, recycling and disposal of our products.
9. Contribute to the social, economic and institutional development of the communities in which we operate.
10. Implement effective and transparent engagement, communication and independently verified reporting arrangements with our stakeholders.

For further information see www.icmm.com

UN Global Compact and the 10 principles

In an address to the World Economic Forum on 31 January 1999, the former Secretary-General of the United Nations, Kofi Annan, challenged business leaders to join an international initiative – the Global Compact – that would bring companies together with UN agencies, labour and civil society to support universal environmental and social principles. The Global Compact's operational phase was launched at UN Headquarters in New York on 26 July 2000. Today, thousands of companies from all regions of the world, international labour and civil society organisations are engaged in the Global Compact, working to advance ten universal principles in the areas of human rights, labour, the environment and anti-corruption. Through the power of collective action, the Global Compact seeks to promote responsible corporate citizenship so that business can be part of

the solution to the challenges of globalisation. In this way, the private sector – in partnership with other social actors – can help realise the Secretary-General's vision: a more sustainable and inclusive global economy.

The Global Compact is a purely voluntary initiative with two objectives:

- To mainstream the 10 principles in business activities around the world; and
- Catalyse actions in support of UN goals.

To achieve these objectives, the Global Compact offers facilitation and engagement through several mechanisms: Policy Dialogues, Learning, Country/Regional Networks, and Partnership Projects. The Global Compact is not a regulatory instrument – it does not "police", enforce or measure the behavior or actions of companies. Rather, the Global Compact

relies on public accountability, transparency and the enlightened self-interest of companies, labour and civil society to initiate and share substantive action in pursuing the principles upon which the Global Compact is based. AngloGold Ashanti is a signatory to the Global Compact.

The Ten Principles

The Global Compact's 10 principles in the areas of human rights, labour, the environment and anti-corruption enjoy universal consensus and are derived from:

- The Universal Declaration of Human Rights
- The International Labour Organization's Declaration on Fundamental Principles and Rights at Work
- The Rio Declaration on Environment and Development
- The United Nations Convention Against Corruption

The Global Compact asks companies to embrace, support and enact, within their sphere of influence, a set of core values in the areas of human rights, labour standards, the environment, and anti-corruption:

Human Rights

- Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

- Principle 2: make sure that they are not complicit in human rights abuses.

Labour Standards

- Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- Principle 4: the elimination of all forms of forced and compulsory labour;
- Principle 5: the effective abolition of child labour; and
- Principle 6: the elimination of discrimination in respect of employment and occupation.

Environment

- Principle 7: Businesses should support a precautionary approach to environmental challenges;
- Principle 8: undertake initiatives to promote greater environmental responsibility; and
- Principle 9: encourage the development and diffusion of environmentally friendly technologies

Anti-Corruption

- Principle 10: Businesses should work against all forms of corruption, including extortion and bribery.

For more information see www.unglobalcompact.org

<ul style="list-style-type: none"> ● Fully reported ▸ Partially reported * Not applicable ❖ Managed at a site level. Data not collected at a corporate level. 	<ul style="list-style-type: none"> ■ See the AngloGold Ashanti website or the Annual Financial Statements □ Report in country reports ○ Not reported
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GRI content report

GRI		Location in the Report to Society	Reporting status	ICMM Sustainable Development Framework		UN Global Compact	
GRI no	Content			ICMM principle	Content	Global Compact principle	Content
1. Vision and strategy							
1.1	Statement of the organization's vision and strategy regarding its contribution to sustainable development of gold.	P3: Letter from the CEO P4: Our profile P4: Our profile P6-7 Our mission, values and business principles P8-9: The business of gold P10 – 11: Our world	●	2	Integrate sustainable development considerations within decision-making.		
1.2	Statement from the CEO describing key elements of the report.	P3: Letter from the CEO	●	10	Implement effective and transparent engagement, communication and independently verified reporting arrangements with our stakeholders.		
2. Profile							
2.1 to 2.22	Organisational profile, report scope and report profile P6: Our mission and values P7: Our business principles P8: The business of gold P10: Our world of gold	IFC: Scope of the report P4: Our profile P5: What we report	●	10	Implement effective and transparent engagement, communication and independently verified reporting arrangements with our stakeholders.		
3. Structure and governance							
3.1	Governance structure of the organisation including major committees under the board of directors responsible for setting strategy and for oversight of the organization.	Ethics and governance section: P26 and 27 Human resources section: P69 Annual Financial Statements, Corporate Governance section: P95	●	1	Implement and maintain ethical business practices and sound systems of corporate governance.		
3.2	Percentage of the board of directors that are independent, non-executive directors.	Ethics and governance section: P26 Annual Financial Statements: P99	●	1	Implement and maintain ethical business practices and sound systems of corporate governance.		
3.3	Process for determining expertise board members need to guide the strategic direction of the organisation, including issues related to environmental and social risk and opportunities.	Annual Financial Statements, Corporate Governance Section, P95	◐	1	Implement and maintain ethical business practices and sound systems of corporate governance.		

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GRI content report

GRI		Location in the Report to Society	Reporting status	ICMM Sustainable Development Framework	UN Global Compact		
GRI no	Content			ICMM principle	Content	Global Compact principle	Content
3.4	Board process for overseeing the organisation's identification and management of economic, environmental and social risks and opportunities.	Annual Financial Statements, Risk management section: P107	●	1	Implement and maintain ethical business practices and sound systems of corporate governance.		
3.5	Linkage between executive compensation and achievement of the organisation's financial and non-financial goals eg environmental performance, labour practices.	Annual Financial Statements, Remuneration Report, P126	●	1	Implement and maintain ethical business practices and sound systems of corporate governance.		
3.6	Organisational structure and key individuals responsible for oversight, implementation and audit of economic, environmental, social and related policies	Ethics and governance section: P26 and 27 Human resources section: P69 Annual Financial statements, Corporate Governance section: P95	●	1	Implement and maintain ethical business practices and sound systems of corporate governance.		
3.7	Mission and values statements, internally developed codes of conduct or principles, and policies relevant to economic, environmental and social performance and the status of implementation.	Our mission and values: P6 Our business principles: P7 Economic performance: P6 Ethics and governance: P25 Occupational safety and health: P37 Regional health: P52 Human resources: P67 Environment: P81 Community: P107	●	1	Implement and maintain ethical business practices and sound systems of corporate governance.		
3.8	Mechanisms for shareholders to provide recommendations or direction to the Board	Annual Financial statements, Corporate Governance section: P105 to 106	●	1	Implement and maintain ethical business practices and sound systems of corporate governance.		
3.9	Basis for identification and selection of major stakeholders.	Engaging with our stakeholders: P5	●	10	Implement effective and transparent engagement, communication and independently verified reporting arrangements with our stakeholders.		

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GRI no	Content			ICMM principle	Content	Global Compact principle	Content
3.10	Approaches to stakeholder consultation reported in terms of frequency of consultations by type and by stakeholder group.	www.aga-reports.com /06/stakeholder-survey.pdf	●	10	Implement effective and transparent engagement, communication and independently verified reporting arrangements with our stakeholders.		
3.11	Type of information generated by stakeholder consultations.	www.aga-reports.com /06/stakeholder-survey.pdf	●	10	Implement effective and transparent engagement, communication and independently verified reporting arrangements with our stakeholders.		
3.12	Use of information resulting from stakeholder engagements.	www.aga-reports.com /06/stakeholder-survey.pdf	●	10	Implement effective and transparent engagement, communication and independently verified reporting arrangements with our stakeholders.		
3.13	Explanation of whether and how the precautionary approach or principle is addressed by the organization.	Annual Financial Statements, Risk management section, P107 Annual Financial Statements, Corporate Governance section, P95 Report to Society		2	Integrate development considerations within corporate decision-making.	7 9	Businesses should encourage the development and diffusion of environmentally friendly technologies Businesses should support the precautionary approach to environmental challenges.
3.14	Externally developed, voluntary economic, environmental, and social charters, sets of principles, or other initiatives to which the organisation subscribes or which it endorses.	Ethics and governance section: P29 to 30	●	1	Implement and maintain ethical business practices and sound systems of corporate governance.		
3.15	Principal memberships in industry/business associations/advocacy organisations.	Ethics and governance section: P29 to 30	●	1	Implement and maintain ethical business practices and sound systems of corporate governance.		
3.16	Policies and/or systems for managing upstream and downstream impacts.	Economic performance: P20 Ethics and governance: P32 to 32 Annual Financial Statements, The gold market: P34, and Research and development: P306	●	2	Integrate development considerations within corporate decision-making.		

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GRI		Location in the Report to Society	Reporting status	ICMM Sustainable Development Framework		UN Global Compact	
GRI no	Content			ICMM principle	Content	Global Compact principle	Content
3.17	Reporting organisation's approach to managing indirect economic, environmental and social impacts resulting from its activities.	Report to Society. Annual Financial Statements, Risk management: P107	●	4	Implement risk management strategies based on valid data and sound science		
3.18	Major decisions during the reporting period regarding the location of, or changes in operations.	Scope of the Report: IFC Our profile: P4	●	2	Integrate development considerations within corporate decision-making.		
3.19	Programmes and procedures pertaining to economic, environmental & social performance. Include discussion of: Priority and target setting; Major programmes to improve performance; Internal communication and training; Performance monitoring; Internal and external auditing; Senior management review	Report to Society	●	2	Integrate development considerations within corporate decision-making.		
3.20	Status of certification pertaining to economic, environmental, and social management systems	Case study: Implementing ISO14001 at AngloGold Ashanti: page 142 Case study: From NOSA to OHSAS – a change for the group: www.aga-reports.com/06/OHSAS.htm	●	2	Integrate development considerations within corporate decision-making.		

4. Performance indicators

Economic Performance Indicators

EC1	Net sales	Economic performance: P16	●	9	Contribute to the social, economic & institutional development of the communities in which we operate
EC2	Geographic breakdown of markets	Economic performance: P17	●	9	Contribute to the social, economic & institutional development of the communities in which we operate

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GRI content report

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GRI no	Content			ICMM principle	Content	Global Compact principle	Content
EC3	Cost of all goods, materials and services purchased	Economic performance: P18	●	9	Contribute to the social, economic & institutional development of the communities in which we operate		
EC4	Percentage of contracts that were paid in accordance with agreed terms, excluding agreed penalty arrangements	Not collated at a group level	❖	9	Contribute to the social, economic & institutional development of the communities in which we operate		
EC5	Total payroll and benefits by country or region (including wages, pension, other benefits, redundancy payments)	Economic performance: P19	●	9	Contribute to the social, economic & institutional development of the communities in which we operate		
EC6	Distributions to providers of capital broken down by interest on debt and borrowings, dividends on all classes of shares, with any arrears of preferred dividends to be disclosed	Economic performance: P20	●	9	Contribute to the social, economic & institutional development of the communities in which we operate		
EC7	Increase/decrease in retained earnings at end of period	Economic performance: P18	●	9	Contribute to the social, economic & institutional development of the communities in which we operate		
EC8	Total sum of taxes of all types paid, broken down by country	Economic performance: P19	●	9	Contribute to the social, economic & institutional development of the communities in which we operate		
EC9	Subsidies received, broken down by country or region	No subsidies received	●	9	Contribute to the social, economic & institutional development of the communities in which we operate		
EC10	Donations to community, civil society and other groups broken down in terms of cash and in-kind donations per type of group	Community: P110	●	9	Contribute to the social, economic & institutional development of the communities in which we operate		

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GRI content report

GRI		Location in the Report to Society	Reporting status	ICMM Sustainable Development Framework		UN Global Compact	
GRI no	Content			ICMM principle	Content	Global Compact principle	Content
Environmental Performance Indicators							
EN1	Total materials used other than water, by type	www.aga-reports.com /06/GRI-environment.pdf	●	6	Seek continual improvement of our environmental performance	8	Businesses should undertake initiatives to promote greater environmental responsibility.
EN2	Percentage of materials used that are wastes (processed or unprocessed) from sources external to the reporting organisation	www.aga-reports.com /06/GRI-environment.pdf	●	6	Seek continual improvement of our environmental performance	8	Businesses should undertake initiatives to promote greater environmental responsibility.
EN3	Direct energy use segmented by primary source	www.aga-reports.com /06/GRI-environment.pdf	●	6	Seek continual improvement of our environmental performance	8	Businesses should undertake initiatives to promote greater environmental responsibility.
EN4	Indirect energy use	www.aga-reports.com /06/GRI-environment.pdf	●	6	Seek continual improvement of our environmental performance	8	Businesses should undertake initiatives to promote greater environmental responsibility.
EN5	Total water use	Environment: P97 www.aga-reports.com /06/GRI-environment.pdf	●	6	Seek continual improvement of our environmental performance	8	Businesses should undertake initiatives to promote greater environmental responsibility.
EN6	Location and size of land owned/leased/ managed in biodiversity rich habitats	www.aga-reports.com /06/GRI-environment.pdf	●	7	Contribute to conservation of biodiversity and integrated approaches to land planning use.	8	Businesses should undertake initiatives to promote greater environmental responsibility.
EN7	Description of the major impacts on biodiversity associated with activities /products and services in terrestrial, freshwater and marine environments	www.aga-reports.com /06/GRI-environment.pdf	●	7	Contribute to conservation of biodiversity and integrated approaches to land planning use.	8	Businesses should undertake initiatives to promote greater environmental responsibility.
EN8	Greenhouse gas emissions	www.aga-reports.com /06/GRI-environment.pdf	●	6	Seek continual improvement of our environmental performance	8	Businesses should undertake initiatives to promote greater environmental responsibility.
EN9	Use and emissions of ozone depleting substances	www.aga-reports.com /06/GRI-environment.pdf	●	6	Seek continual improvement of our environmental performance	8	Businesses should undertake initiatives to promote greater environmental responsibility.
EN10	NOx, SOx and other significant air emissions by type	www.aga-reports.com /06/GRI-environment.pdf	●	6	Seek continual improvement of our environmental performance	8	Businesses should undertake initiatives to promote greater environmental responsibility.
EN11	Total amount of waste by type and destination	www.aga-reports.com /06/GRI-environment.pdf	●	6	Seek continual improvement of our environmental performance	8	Businesses should undertake initiatives to promote greater environmental responsibility.
EN12	Significant discharges to water by type	www.aga-reports.com/ 06/GRI-environment.pdf	●	6	Seek continual improvement of our environmental performance	8	Businesses should undertake initiatives to promote greater environmental responsibility.

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GRI content report

GRI		Location in the Report to Society	Reporting status	ICMM Sustainable Development Framework		UN Global Compact	
GRI no	Content			ICMM principle	Content	Global Compact principle	Content
EN13	Significant spills of chemicals, oils, and fuels in terms of total number and total volume.	www.aga-reports.com /06/GRI-environment.pdf	●	6	Seek continual improvement of our environmental performance	8	Businesses should undertake initiatives to promote greater environmental responsibility.
EN14	Significant environmental impact of principal products and services	www.aga-reports.com /06/GRI-environment.pdf	●	8	Facilitate and encourage responsible product design, use, re-use, recycling and disposal of our products.	8	Businesses should undertake initiatives to promote greater environmental responsibility.
EN15	Percentage of the weight of products sold that is reclaimable at the end of the products' useful life and percentage that is actually reclaimed.	www.aga-reports.com /06/GRI-environment.pdf	●	8	Facilitate and encourage responsible product design, use, re-use, recycling and disposal of our products.	8	Businesses should undertake initiatives to promote greater environmental responsibility.
EN16	Incidents of and fines for non-compliance with all applicable international declarations /conventions/treaties and national, sub-national, regional and local regulations associated with environmental issues	www.aga-reports.com/06/GRI-environment.pdf	●	6	Seek continual improvement of our environmental performance	8	Businesses should undertake initiatives to promote greater environmental responsibility.

Social performance Performance Indicators: Labour practices and decent work

Employment

LA1	Breakdown of workforce, where possible, by region/country, status (employee/non employee), and by employment contract (indefinite or permanent/fixed term or temporary). Also identify workforce retained in conjunction with other employers (temporary agency workers or workers in co-employment relationships), segmented by region/country	Human Resources: P69	●	3	Uphold fundamental human rights and respect cultures, customs and values in dealing with employees and others who are affected by our activities.
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GRI content report

GRI		Location in the Report to Society	Reporting status	ICMM Sustainable Development Framework		UN Global Compact	
GRI no	Content			ICMM principle	Content	Global Compact principle	Content
LA2	Net employment creation and average turnover segmented by country/region.	Human Resources: P69	◆❖	9	Contribute to social, economic and institutional development of communities in which we operate		
LA3	Percentage of employees represented by independent trade union organisations or other bona fide employee representatives broken down geographically OR percentage of employees covered by collective bargaining agreements broken down by region/ country	Human Resources: P70	●	3	Uphold fundamental human rights and respect cultures, customs and values in dealing with employees and others who are affected by our activities.		
LA4	Policy and procedures involving information, consultation & negotiation with employees over changes in the organisation's operations eg restructuring	Human Resources: P70	▢	3	Uphold fundamental human rights and respect cultures, customs and values in dealing with employees and others who are affected by our activities.	3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining
Health and safety							
LA5	Practices on recording & notification of occupational accidents and diseases and how they related to the ILO Code of Practice on Recording & Notification of Occupational accidents and Diseases	Occupational safety and health: P38 to 45	●	5	Seek continual improvement of our health and safety performance	3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining
LA6	Description of formal joint health and safety committees comprising management and worker representatives and proportion of workforce covered by any such committees	Occupational safety and health: P45	●	5	Seek continual improvement of our health and safety performance		

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GRI no	Content			ICMM principle	Content	Global Compact principle	Content
LA7	Standard injury, lost day, absentee rates and number of work-related fatalities (incl sub contractors)	Occupational safety and health: P38 to 43	●	5	Seek continual improvement of our health and safety performance		
LA8	Description of policies /programs (for workplace and beyond) on HIV/AIDS	Regional health: P52 to 63	●	5	Seek continual improvement of our health and safety performance		
Training and education							
LA9	Average hours of training per year per employee by category of employee	Human Resources: P72	◆	2	Integrate sustainable development considerations within corporate decision-making process		
Diversity and education							
LA10	Description of equal opportunity policies or programs, as well as monitoring systems to ensure compliance & results of monitoring	Human Resources: P71 to 72	●	3	Uphold fundamental human rights and respect cultures, customs and values in dealing with employees and others who are affected by our activities.	6	Business should eliminate discrimination in respect of employment and occupation.
LA11	Composition of senior management and corporate governance bodies (including board of directors), including female/male ratio and other indicators of diversity as culturally appropriate	Human Resources: P71 to 72	▶	3	Uphold fundamental human rights and respect cultures, customs and values in dealing with employees and others who are affected by our activities.	6	Business should eliminate discrimination in respect of employment and occupation.
Social performance indicators: Human rights							
Strategy and management							
HR1	Description of policies, guidelines, corporate structures, and procedures to deal with all aspects of human rights relevant to operations, including monitoring mechanisms and results.	Human Resources: P70 Ethics and governance: P26 to 27, P29	●	3	Uphold fundamental human rights and respect cultures, customs and values in dealing with employees and others who are affected by our activities.	1	Businesses should support and respect the protection of internationally proclaimed human rights.

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GRI content report

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GRI no	Content			ICMM principle	Content	Global Compact principle	Content
HR2	Evidence of consideration of human rights impacts as part of investment and procurement decisions, including selection of suppliers/contractors	Human Resources: P70, Ethics and governance: P26 to 27, P29 to 30	●	3	Uphold fundamental human rights and respect cultures, customs and values in dealing with employees and others who are affected by our activities.	1 2	Businesses should make sure they are not complicit in human rights abuses. Businesses should support and respect the protection of internationally proclaimed human rights.
HR3	Description of policies and procedures to evaluate and address human rights performance within the supply chain and contractors, including monitoring systems & results of monitoring	Ethics and governance: Pages 31 to 32	●	3	Uphold fundamental human rights and respect cultures, customs and values in dealing with employees and others who are affected by our activities.	1 2	Businesses should make sure they are not complicit in human rights abuses. Businesses should support and respect the protection of internationally proclaimed human rights.
Non-discrimination							
HR4	Description of global policy/procedures/programs preventing discrimination in operations including monitoring systems and results	Human Resources: P71 to 72	●	3	Uphold fundamental human rights and respect cultures, customs and values in dealing with employees and others who are affected by our activities.	1 6	Business should eliminate discrimination in respect of employment and occupation. Businesses should support and respect the protection of internationally proclaimed human rights.
Freedom of association and collective bargaining							
HR5	Description of freedom of association policy, extent to which it is universally applied independent of local laws, as well as description of procedures/programs to address issue	Human Resources: P70	●	3	Uphold fundamental human rights and respect cultures, customs and values in dealing with employees and others who are affected by our activities.	3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining
HR6	Description of policy excluding child labour as defined by the ILO Convention 138, and extent to which policy is visibly stated and applied, as well as description of procedures/programs to address issue, including monitoring systems and results of monitoring	Human Resources: P70	●	3	Uphold fundamental human rights and respect cultures, customs and values in dealing with employees and others who are affected by our activities.	5	Businesses should uphold the effective abolition of child labour

Reporting Status Key

- Fully reported
- Partially reported
- * Not applicable
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- Report in country reports
- Not reported

GRI content report

GRI		Location in the Report to Society	Reporting status	ICMM Sustainable Development Framework		UN Global Compact	
GRI no	Content			ICMM principle	Content	Global Compact principle	Content
Forced and compulsory labour							
HR7	Description of policy to prevent forced and compulsory labour, and extent to which this policy is visibly stated and applied, as well as description of procedures/programs to address issue, including monitoring systems & results of monitoring	Human Resources: P70	●	3	Uphold fundamental human rights and respect cultures, customs and values in dealing with employees and others who are affected by our activities.	4	Businesses should uphold the elimination of all forms of forced and compulsory labour
Social performance indicators: Society							
Community							
SO1	Description of policies to manage impacts on communities in areas affected by activities, as well as description of procedures/programs to address this issue, including monitoring systems and results of monitoring	Community: P105 to 112 Environment: P92 to 93	◐	4	Implement risk management strategies based on valid data and sound science		
Bribery and corruption							
SO2	Description of policy, procedures/management systems & compliance mechanisms for organisations and employees addressing bribery and corruption	Ethics and governance: P32	●	1	Implement and maintain ethical business practices and sound systems of corporate governance.	10	Businesses should work against all forms of corruption, including extortion and bribery.
Political contributions							
SO3	Description of policy, procedures/management systems and compliance mechanisms for managing political lobbying and contributions	Ethics and governance: P30 Country Report:- Brazil – www.aga-reports.com	●◻	1	Implement and maintain ethical business practices and sound systems of corporate governance.		

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GRI content report

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Social performance indicators: Product responsibility

Customer health and safety

PR1	Description of policy for preserving customer health & safety during use of products and services, extent to which policy is visibly stated, description of procedures/programs to address issue, including monitoring and results	Company website: www.anglogoldashanti.com	*	8	Facilitate and encourage responsible product design, use, re-use, recycling and disposal of our products.
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Products and services

PR2	Description of policy, procedures/management systems and compliance mechanisms related to product information and labelling	Company website: www.anglogoldashanti.com	*	8	Facilitate and encourage responsible product design, use, re-use, recycling and disposal of our products.
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Respect for privacy

PR3	Description of policy, procedures/management systems, and compliance mechanisms for consumer privacy	Company website: www.anglogoldashanti.com	*	8	Facilitate and encourage responsible product design, use, re-use, recycling and disposal of our products.
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New social indicators for the Mining and Metals sector

Community

MM1	Identify those sites where the local economic contribution and development impact is of particular significance and interest to stakeholders (e.g. remote sites) and outline policies with respect to assessing this contribution.	Economic performance: P17 to 20 Community: P112 Country reports: www.aga-reports.com Case studies: www.aga-reports.com/06/case-studies	▮	9	Contribute to the social, economic & institutional development of the communities in which we operate
MM2	Value-added disaggregated to country level	Economic performance: P17 to 20 Country reports: www.aga-reports.com	▮ □	9	Contribute to the social, economic & institutional development of the communities in which we operate

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GRI content report

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GRI no	Content			ICMM principle	Content	Global Compact principle	Content
MM3	The number/ percentage of sites identified and requiring biodiversity management plans, and the number/ percentage of sites with plans in place. Also include criteria for deciding that a biodiversity management plan is required and the key components of a plan	Environment: P100, www.aga-reports.com /GRI-environment.pdf Country Reports	▮ □	7	Contribute to conservation of biodiversity and integrated approaches to land planning use.		
MM4	Percentage of products derived from secondary materials	www.aga-reports.com /GRI-environment.pdf	▮	8	Facilitate and encourage responsible product design, use, re-use, recycling and disposal of our products.		
MM5	Describe policies for assessing the eco-efficiency and sustainability attributes of products (e.g. recyclability, material use, energy use, toxicity etc)		○	8	Facilitate and encourage responsible product design, use, re-use, recycling and disposal of our products.		
MM6	Describe approach to management of overburden, rock, tailings, and sludges/ residues including: assessment of risks; structure stability of storage facilities, metal leaching potential and hazardous properties	Environment: P84 to 86 Country reports: www.aga-reports.com Case studies: www.aga-reports.com /06/case-studies	▮	6	Seek continual improvement of our environmental performance		
MM7	Describe significant incidents affecting communities during the reporting period, and grievance mechanisms used to resolve the incidents and their outcomes	Environment: P87 to 89, Community: P110 Country Reports: www.aga-reports.com	●	9	Contribute to the social, economic and institutional development of the communities in which we operate		
MM8	Describe programmes in which the reporting organisation has been involved that addresses artisanal and small scale mining within company areas of operation	Community: P109 to 110, Case studies: AngloGold Ashanti's approach to artisanal and small scale mining: P112	●	9	Contribute to the social, economic and institutional development of the communities in which we operate.		

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GRI content report

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Resettlement

MM9	Describe resettlement policies and activities.	Community: P111	●	3	Uphold fundamental human rights and respect cultures, customs and values in dealing with employees and others who are affected by our activities.		
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Operations closure

MM10	Number or percentage of operations with closure plans, covering social – including labour transition –, environmental and economic aspects. Describe company policy, stakeholder engagement processes, frequency of plan review, and amount and type of financial provisions for closure	Environment: P90, Community: P110. Country reports: www.aga-reports.com	● □	2	Integrate sustainable development considerations within decision-making		
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Land rights

MM11	Describe process for identifying local communities' land and customary rights, including those of indigenous peoples, and grievance mechanisms used to resolve any disputes	Community: P110 to 111 Country Reports: www.aga-reports.com	● □	3	Uphold fundamental human rights and respect cultures, customs and values in dealing with employees and others who are affected by our activities.		
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Emergency preparedness

MM12	Describe approach to identifying, preparing for, and responding to emergency situations affecting employees, communities, or the environment. Include a description of the nature of existing skills, teams who respond to emergency situations, training, drills, review processes and community involvement	Country reports: www.aga-reports.co.za Case study: Disaster recovery plans in place at AngloGold Ashanti – www.aga-reports.com /06/disaster-recovery.htm	□	4	Implement risk management strategies based on valid data and sound science		
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GRI content report

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Health and safety

MM13	Number of new cases of occupational disease by type. Describe programmes to prevent occupational disease	Occupational safety and health: P40 to 44	□	5	Seek continual improvement of our health and safety performance		
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Reporting Status Key

<ul style="list-style-type: none"> ● Fully reported ▸ Partially reported * Not applicable ❖ Managed at a site level. Data not collected at a corporate level. 	<ul style="list-style-type: none"> ■ See the AngloGold Ashanti website or the Annual Financial Statements □ Report in country reports ○ Not reported
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