



## HEALTH AND SAFETY POLICY

AngloGold Ashanti, a South African based international gold company, recognizes that excellence in the management of safety and health is an integral part of its business. The AngloGold Ashanti safety and health policy provides the foundation for the company's commitment to improving health and safety performance.

The Chief Operating Officer is charged with the overall management of occupational safety and health reporting to the CEO and also to a committee of the Board of Directors, which is under the chairmanship of the non-executive director. The Board requires company-wide compliance with this policy and this will be monitored by regular audit reports to the Board sub-committee.

To achieve this, AngloGold Ashanti will:

- provide a working environment that is conducive to safety and health;
- place the management of occupational safety and health as a prime responsibility of line management from the executive through to the first line supervisory level;
- obtain employee involvement and consult with employees or their representatives to gain commitment in the implementation of the policy;
- to provide all necessary resources to enable compliance with this policy;
- comply with all relevant laws, regulations and standards. In the absence of appropriate legislation, standards reflecting best practice will be adopted;
- adopt a zero tolerance approach to the implementation of standards and procedures;
- implement safety and health management systems based on internationally recognised standards and assess the effectiveness of these through periodic audit;
- conduct the necessary risk assessments to minimise and control occupational hazards;
- promote initiatives to continuously reduce the safety and health risks associated with the business activities;
- set safety and health objectives based on a comprehensive strategic plan and measure performance against the plan;
- monitor the effects of the company's operational activities on the safety and health of employees and others and conduct regular performance reviews;
- provide the necessary personal protective equipment;
- establish and maintain a system of medical surveillance for all employees;
- communicate openly on safety and health issues with all employees and other stakeholders;
- ensure that employees at all levels receive appropriate training and are competent to carry out their duties and responsibilities;
- require contractors to comply with this policy; and
- seek to influence joint partners to apply this policy and will promote it in other ventures.

A country-specific policy, where required by legislation, is available.